



ANTI-CORRUPTION ACADEMY OF NIGERIA (ACAN)

An Institution of the Independent Corrupt Practices
and Other Related Offences Commission



ANTI-CORRUPTION **LEADERSHIP** ACADEMY

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Introduction

Leaders and senior managers of public and private sector organisations, including Government Ministries, Departments and Agencies, MDAs, and Anti-Corruption Agencies, ACAs, are crucial to the successful prosecution of the national war against corruption and the quest to enthrone integrity values into national transactions. Given that competence is ingrained in a matrix of personal values or right attitude, knowledge and skills, such officers not only need to have appropriate personal values that promote integrity, transparency and accountability but also need the professional knowledge and requisite skills, including leadership skills, to lead their organisations in the right direction.

The Programme

The *Anti-Corruption Leadership Academy* is an innovative training programme aimed at building a core of leaders to drive the anti-corruption agenda in the public and private sectors of the country. It is designed to develop participants' understanding of key issues in corruption and anti-corruption work; build participants' capacity to provide leadership in tackling corruption in their respective workplaces; develop participants' competencies for building their personnel and organizations into anti-corruption agents; build their capacity to manage critical relationships in the war against corruption in public and private sectors; equip them with requisite skills to design and manage anti-corruption procedures and integrity systems in their organizations, and mentor and develop the capacity of subordinate officers to tackle corruption in their domains.

Expected Outcomes

Upon successful completion of the programme, participants would:

1. Be equipped with cutting-edge strategic leadership skills expected to assist in tackling corruption in the workplace;
2. Appreciate and understand Nigerian national integrity laws and their application to organisations in the public and private sectors;
3. Develop basic competencies in key areas of anti-corruption work, including corruption prevention, detection and investigation;
4. Appreciate contemporary strategies of managing organizational Integrity and Corruption challenges;
5. Appreciate the critical relationships associated with leading and managing anti-corruption work and the competencies required to manage them;
6. Be better prepared to provide effective leadership and mentor their personnel to become change agents for anti-corruption;
7. Be able to set the required leadership tone from the top and provide mentorship for personnel under their leadership.

Methodology

Content delivery will feature a combination of teaching sessions, guest lectures, experience sharing and focus group discussions, simulation sessions, and study tours of anti-corruption organisations and cognate agencies.



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Target Participants/Requirements

The programme is designed for directorate level staff (Assistant Directors and above) in Ministries, Departments and Agencies (MDAs) of Government, and their equivalents in the private sector.

Duration

One Week

Venue

Main Auditorium

Anti-Corruption Academy of Nigeria
Kilometre 46, Abuja-Keffi Expressway
Beside NYSC Orientation Camp
Keffi, Nasarawa State

Registration

Nomination/Expression of Interest Form is available online at www.icpcacademy.gov.ng. Intending participants are to complete and submit the appropriate form online or download a copy, complete and scan to programmes@icpcacademy.gov.ng.

Course Fee

The course fee is payable upon acceptance to the programme. Details of payment procedure would be communicated upon acceptance of nominees for the programme.

Hotel Reservation

Participants who require assistance with making hotel reservation should please contact any of the numbers listed below.

Enquiries

For enquiries, please call any of these numbers: 08033200519, 08033554816, 08060963585. You may also send an e-mail to: info@icpcacademy.gov.ng with copy to provost@icpcacademy.gov.ng.

NOTE: Organisations with large staff complement who wish to have the programme specially designed for their staff may contact the academy by email programmes@icpcacademy.gov.ng or phone call to any of the numbers above.

About the Anti-Corruption Academy of Nigeria (ACAN)

The Anti-Corruption Academy of Nigeria, the ICPC Academy, was established to facilitate the effective implementation of the Commission's functions as encapsulated in Section 6 (a – f) of the Corrupt Practices and Other Related Offences Act 2000. The Academy is intended to primarily equip ICPC Staff with necessary skills and Knowledge that would enable them to perform at required levels. The Academy is also designed to provide training for public officers, public servants and the general public on good governance, accountability, transparency, integrity, ethics and all issues relating to corruption and corrupt practices, as well as build up a body of knowledge that will facilitate the development of knowledge-based anti-corruption policies in the country.

The Vision of the Academy is to become "A model manpower development institution, sustainably providing the necessary connection between theory and practice to drive the fight against corruption and related crimes in Africa and beyond."

The Mission is to be "a centre of excellence, enhancing multi-disciplinary approach to the fight against corruption through Training, Research, Documentation and Advisory Services."



Programmes of the Academy

The anti-corruption programmes of the academy include:

- In-House Staff Training Programmes
- Post-Graduate Degree, Certificate and Diploma Courses
- Thematic Conferences, Seminars and Workshops
- Bespoke Training Courses for outside Institutions
- Mandatory Induction and Refresher Courses for ACTU members, etc.

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