

OUR VISION

**To be a model anti-corruption resource development
centre in Africa**

OUR MISSION

**To be a centre of excellence, promoting
multi-disciplinary approach to the fight against corruption
through research, documentation, training and advisory
services**

OUR PHILOSOPHY

Corruption and related crimes can be controlled through robust training and retraining that are grounded in sound policy formulation, operational efficiency, good management culture, behaviour and communication skills that are required to drive a corruption-free society

OUR VALUES

- **Excellence** in service delivery
- **Innovation** in research, teaching and learning
- **Professionalism** in knowledge dissemination
- **Integrity** in conduct and practice



PROF. BOLAJI OWASANOYE, SAN
CHAIRMAN, ICPC

THE ICPC

The Independent Corrupt Practices and Other Related Offences Commission, ICPC, was established in June, 2000 with the enactment of the Corrupt Practices and Other Related Offences Act, 2000¹. The Act was signed into law on 13th June, 2000 by Nigeria's former President, Chief Olusegun Obasanjo, following which the ICPC was inaugurated on 29th September, 2000.

Before the establishment of the ICPC, Nigeria had been stigmatized by the international community as being very corrupt and classified as the second most corrupt country in the world. For three consecutive years; 2000, 2001 and 2002, it maintained this unenviable position. Perhaps, the ranking came up as a consequence of failed attempts to wipe out corruption in the country or reduce it to the barest minimum.

The Penal Code and the Criminal Code that were in existence before the enactment of the Act, contain provisions meant to prohibit corruption and punish the corrupt. However, the enactment of the Act setting up the ICPC marked the first time a specialized agency was established to fight corruption. The Act is made up of 71 Sections. In Section 6 of the Act, the Commission is mandated to carry out investigation, prosecution, system study and review, advisory duties to public officers and public bodies, education, as well as enlistment and fostering of public support in combating corruption.

Sections under the Act

Sections of the Act	Focus of the Sections
Section 1	Citation of the Act
Section 2	Interpretation of the Act
Sections 3-7	Establishment of the Commission and provision for the appointment and powers of its officers. In particular, Section 6 spells out the mandate of the Commission which is not only penal but also preventive and advisory
Sections 8-26	Offences and penalties
Sections 27-42	Powers of investigation, search, seizure and arrest
Sections 43-52	Provisions relating to powers of the Chairman of the Commission and asset recovery, among others
Sections 53-60	Evidence
Sections 61-64	Prosecution and trial of offences
Sections 65-71	General provisions

¹ Section 3(1) of the Corrupt Practices and Other Related Offences Act, 2000 hereinafter referred to as the Act

Apart from sections 8 - 26 as noted above, sections 28 and 64 of the Act also cover offences and their penalties. The various offences have been broadly grouped into eight classes, i.e.:

Grouping of Offences under the Act

S/No.	Section(s) of the Act	Offences
1.	Sections 8,17,19,24	Gratification
2.	Sections 8,9,10,18,19,21,22,23	Bribery
3.	Sections 12,13,19	Fraud
4.	Section 14	Postal Crimes
5.	Sections 16,25,64(3)	False Statements
6.	Sections 15	Deliberate Frustration of investigation
7.	Sections 26	Conspiracy
8.	Sections 28	Concealment of Information

Section 61 (2) of the Act also empowers the ICPC to prosecute a public officer or any other person for the offences of bribery, corruption or other related offences committed by such public officer or other persons contrary to any law in force before or after the coming into effect of the Act.

The independence of the Commission is guaranteed under Section 3 (14) of the Act, though the Commission draws its fund through the National budgetary process. Legislative oversight is performed by the Committees on Anti-Corruption of the National Assembly, namely: The Senate Committee on Anti-Corruption and Financial Crimes, and the House of Representatives Committee on Anti-Corruption.

The Act provides for the Board of the Commission, comprising the Chairman and twelve (12) other members, two of whom shall come from each of the six geo-political zones². The Chairman and members of the Commission who shall be persons of proven integrity shall be appointed by the President, upon confirmation by the Senate, and shall not begin to discharge the duties of their offices until they have declared their assets and liabilities as prescribed in the Constitution of the Federal Republic of Nigeria.

The Chairman has the powers to control, supervise and give general direction for the efficient and effective functioning of the Commission. In this regard, he is empowered to issue Standing Orders as provided by Section 7(1) of the Act. The Act also provides for a Secretary, who shall be appointed by the President, function under the general direction of the Chairman, and is

² Section 3(3) of the Corrupt Practices and Other Related Offences Act, 2000

responsible for keeping the records of the Commission as well as the general administration and control of the staff of the Commission.

The Act further provides that an officer of the Commission, when investigating or prosecuting a case of corruption, shall have all the powers and immunities of a police officer under the Police Act and any other laws conferring power on the Police, or empowering and protecting law enforcement agents.

The operational duties and execution of the Commission's policies are carried out by nine (9) Departments and five (5) Units, namely:

a. Departments

1. Anti-Corruption Academy of Nigeria
2. Asset Tracing, Recovery and Management
3. Education and Public Enlightenment
4. Finance and Accounts
5. General Administration and Human Resources
6. Legal Services
7. Operations
8. Planning, Research and Statistics
9. System Study and Review

b. Units

1. Audit
2. Clinic
3. Intelligence and Security Support
4. Petition Registry
5. Procurement

The Headquarters of the ICPC is situated in Abuja, the Federal Capital Territory, FCT. The Act also empowers the ICPC to "establish one or more branch offices in each State of the Federation and the Federal Capital Territory, Abuja to carry out its functions"³. At present, the ICPC has a total staff strength of less than eight hundred, with offices in fifteen states of the federation, namely:

- i. Adamawa
- ii. Akwa Ibom
- iii. Bauchi
- iv. Benue
- v. Edo
- vi. Enugu
- vii. Imo
- viii. Kaduna
- ix. Kano

³ Section 7(2) of the Corrupt Practices and Other Related Offences Act, 2000

- x. Kogi
- xi. Lagos
- xii. Osun
- xiii. Oyo
- xiv. Rivers
- xv. Sokoto

THE ACADEMY

The Anti-Corruption Academy of Nigeria, the ICPC Academy, was established pursuant to Section 6 of the Corrupt Practices and Other Related Offences Act 2000 which empowers the Commission to carry out preventive, enforcement and enlightenment functions. By virtue of the provisions of section 6 of the Corrupt Practices and Other Related Offences Act 2000, the Commission is empowered to:

- a. Receive and investigate complaints from members of the public on allegations of corrupt practices and in appropriate cases prosecute the offenders.
- b. Examine the practices, systems and procedures of public bodies and where in the opinion of the Commission, such practices, systems or procedures aid or facilitate fraud or corruption, to direct and supervise a review of them.
- c. Instruct, advise and assist any officer, agency or parastatal on ways by which fraud or corruption may be eliminated or minimized by such officer, agency or parastatal.
- d. Advise heads of public bodies of any changes in practices, systems or procedures compatible with the effective discharge of the duties of the public bodies as the Commission thinks fit, to reduce the likelihood or incidence of bribery, corruption and related offences.
- e. Educate the public on and against bribery, corruption and related offences, and
- f. Enlist and foster public support in combating corruption.

In order to carry out the above mandate effectively, the Commission must train its officers and other persons who will assist in eradicating corruption in the society. The Commission can do this either by spending huge sums of money on training programmes designed by other institutions which might not strictly meet its requirements or establish an outfit which is designed to meet the skills needed for the fight against corruption. This second option is more cost effective, hence the establishment of the Academy.

Thus, it is in order to facilitate the effective implementation of its functions that the Commission decided to establish a training Academy known as the Anti-Corruption Academy of Nigeria (ACAN), to equip its staff with the necessary skills and knowledge that would enable them to perform at required levels. The Academy is also designed to provide training for public officers, public servants and the general public on good governance, accountability, transparency,

integrity, ethics and all issues relating to corruption and corrupt practices, as well as build up a body of knowledge that will facilitate the development of knowledge-based anti-corruption policies in the country.

The establishment of ACAN is also partly in fulfilment of Nigeria's commitment to the regional and global initiative to rid the world of the menace, as the Academy is a key enabling instrument required for the successful implementation of the African Union Convention on Preventing and Combatting Corruption (AUCPACC) and the United Nations Convention Against Corruption (UNCAC) respectively, in the country.

With this move, Nigeria has taken its place among the nations that have shown seriousness to tackle corruption under the AUCPACC and UNCAC initiatives. When these Conventions came into force in 2003 and 2005 respectively, they were the first legally binding regional and global anti-corruption instruments, clearly defining corruption in its various forms and setting templates to deal with them through constitutional and legal methods. The Conventions required signatory nations to implement a wide range of measures in areas such as law enforcement, asset recovery, mobilization of stakeholders and international co-operation, for the overall success of the national and global anti-corruption campaign.

In particular, the challenge posed by the UNCAC agenda gave rise to the need for an intellectual and practical support platform to guide, direct and co-ordinate the campaign. That was the background to the establishment of the International Anti-Corruption Academy (IACA) with headquarters in Laxenburg, Austria. IACA was mandated to provide education, capacity building and necessary technical assistance to relevant groups of stakeholders involved in the anti-corruption fight in both public and private sectors. The institution has been delivering on these mandates. Nigeria joined IACA in 2011 while her membership was ratified by the Federal Executive Council in 2012.

Location of the Academy

Located in a serene environment in Keffi, Nasarawa State, about 46 Kilometers from Abuja city centre, the Anti-Corruption Academy of Nigeria (ACAN) commenced activities in November 2014.



The Administrative building housing the auditorium and lecture rooms

Our Objectives

The objectives of the Academy are:

- To provide world-class law enforcement and anti-corruption education, for top professionals and administrators in the public and private sectors.
- To transform into an elite institution for law enforcement studies.
- To become a think-tank for policy formulation and implementation in the law enforcement and anti-corruption sector.
- To certify competencies of law enforcement professionals through short-duration courses, in-service training, certificate programmes, diploma courses and post-graduate degree programmes.
- To bridge the gap between knowledge and practice through academic research and professional policy analysis.
- To serve as a platform for dialogue, networking, cooperation and collaboration in crimes management and control.
- To promote best practices, document and publish research findings, and provide efficient library services.

Senior Staff List

Office of the Provost

Prof. Olatunde Babawale – Ag. Provost

Departments and Units

Administration

Samuel Lodam (Deputy Commissioner) - Head of Department

Nofiu Olufemi (Chief Investigator)

Yahaya Maikasuwa (Superintendent)

Mrs. Cynthia L. Odela (Superintendent)

Training and Consultancy

Richard A. Bello (Deputy Commissioner) - Head of Department

Samuel Ishaya (Assistant Chief Investigator)

Research and Policy

Prof. Isaac N. Obasi – Senior Research Fellow

Dr. Elijah O. Okebukola - Senior Research Fellow

Akindele Ogunleye (Principal Superintendent)

Advocacy and External Relations

Mark P. Faison (Assistant Chief Superintendent) – Ag. Head of Department

Finance and Accounts

Bako Adamu Abdullahi (Assistant Chief Superintendent) - Head of Department

Johnson Peter Essiet (Principal Investigator)

Audit

Babre S. Zabadi (Principal Superintendent) – Head of Unit

Librarian

Aliyu Garba Gusau (Chief Superintendent)

Information and Communications Technology

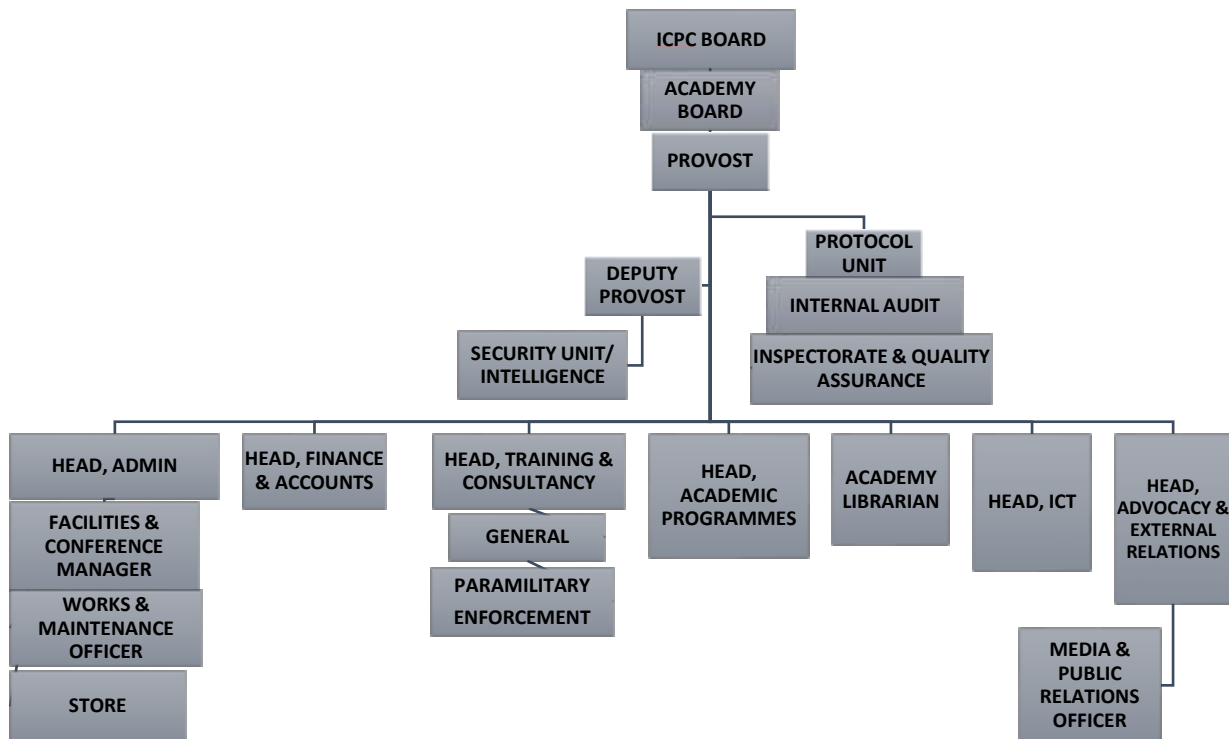
Mohammed Abubakar Baba' Abu (Principal Superintendent) – Head of Unit

Intelligence and Security Support

Jeremiah Stephen Enada (Superintendent) – Head of Unit

Administration of the Academy

At the head of the Academy's management is the ICPC Board that provides overall policy direction for the Academy. Directly below is the Academy Board chaired by the Chairman of ICPC. The Provost is the Chief Executive Officer, providing academic and administrative leadership for the Academy. The Provost reports to the Board and he is assisted in the day-to-day administration of the Academy by the Deputy Provost and heads of the various Departments as noted hereunder:



Administration of the Academy

Academic Board

Overseeing the content and quality of the programmes shall be an Academic Board consisting of Heads of Departments, Directing Staff of Programmes, and Principal Officers of the Academy. The Academic Board reports to the Management that in turn reports to the Board of the Academy.



Ag. Provost, Professor Olatunde Babawale

PROGRAMMES OF THE ACADEMY

ACAN is being developed as a last-stop institution for training of high-calibre anti-corruption professionals such as ethics and compliance officers, investigators, assets recovery and management officers, prosecutors, administrators and integrity practitioners by offering programmes at post graduate levels. The programmes of ACAN therefore include:

Categories of Programmes

- In-house staff training programmes
- Bespoke training courses for outside institutions
- Mandatory Induction and Refresher courses for ACTU members
- Certificate and Diploma Courses
- Postgraduate courses
- Master's degree in Anti-Corruption Studies (in collaboration with partner institutions)
- Thematic conferences, seminars and workshops.

Academic Programmes

The Academy's academic programmes are situated in four Departments, namely:

- a. Prevention Studies
- b. Enforcement Studies
- c. Public Education/Mobilization
- d. General Studies

Duration of Courses

The duration of courses and programmes vary and depend on the nature of particular courses. Workshops and seminars last between one day for executive seminars and two weeks. Certificate and Diploma courses last a minimum of two weeks and up to nine months. The postgraduate courses of the Academy are to be regulated by the guidelines applicable in the collaborating institutions.

Fees

All courses are subject to payment of specified tuition. Tuitions payable vary from one course to another and the amounts are indicated in separate course module on each particular course as detailed in the schedule of training programmes.

Resource Faculty

Highly qualified and skilful resource persons shall be drawn from the Academy, the ICPC Headquarters, members of the academia, and among other professionals to deliver lectures on various subjects.

Web-based Learning Platform

The Information and technology age has brought exciting new learning possibilities. The Academy has developed an online platform for e-delivery of the contents of courses to participants. It is expected that this will provide students and teachers with an effective means of communication with each other for teaching and learning process. Apart from its 275-capacity digital classrooms, all the learning centres of the Academy are equipped with e-learning facilities, including full multimedia learning systems.

Anti-Corruption Research

The Research Division is engaged in the conduct of cutting-edge research in the general areas of anti-corruption and disseminating the outcomes of same for the purpose of building the body of knowledge in the area that will aid the development of appropriate policy responses and acquisition of skills necessary for tackling corruption nationally and internationally. The Academy which is to serve as a platform for regular scholarly exchange in the field of anti-corruption studies and leading public opinion, engages in efficient and widespread dissemination of anti-corruption resources and literature nationally and internationally.



275-seater ICT Centre in the Academy for ICT Learning

Certificates

Participants who have successfully completed various programmes of the Academy are issued certificates confirming their levels of participation and attainment upon meeting the minimum requirements for certification.

Nigerian Journal of Anti-Corruption Studies

An Academic Journal, *The Nigerian Journal of Anti-Corruption Studies*, is produced by the Academy to showcase the research activities of the Academy and other valuable information. A team of highly skilled officials with Academic and journalistic background has already produced the maiden edition of the Academic Journal in 2020.

ACAN Newsletter

A newsletter captioned, “ACAN NEWS”, which seeks to inform and enlighten the public on the activities of the Anti-Corruption Academy of Nigeria is produced three times in a year by the Media and Advocacy Department of the Academy. So far, five editions have been published.

Public/Private Sector Partnership and Collaboration

The Anti-Corruption Academy of Nigeria also organises the following anticorruption-related programmes in collaboration and partnership with agencies in the public and private sectors:

1. Workshops
2. Seminars
3. Summits
4. Symposia
5. Youth Competitions
6. Youth Camp
7. National Youth Debating Championship (among students)
8. Sandwich courses (on request)

LEARNING RESOURCES AND FACILITIES

The Academy's activities are conducted from its Keffi premises which houses a Central Administrative block that provide staff offices, lecture rooms and auditoria equipped with multimedia projection systems. In addition to the 200-seater main auditorium, there is a 48-seater mini auditorium and a 42-seater executive classroom suitable for mini-conferences, seminars and workshops. The lecture rooms include three 25-seater e-learning classrooms and a 250-seater e-learning centre equipped with state-of-the-art computer systems and multimedia projection systems. The Academy also boasts of video conference room.



The 200-seater Main Auditorium at the Academy



Video Conference Room



Cross-section of the 48-seater Mini Auditorium at the Academy



42-seater Executive Classroom at the Academy



One of the e-learning classrooms at the Academy in session



ACAN has been a centre for the Unified Tertiary Matriculations Examinations (UTME) since 2015

Library Facilities

The Academy is currently developing a state-of-the-art library, combining physical holdings with extensive web-based resources. When fully developed, participants at its various courses and programmes as well as users from all over the world will have free access to the Academy's online library resources.



The Academy's Library for vigorous Academic Research

Extra-curricular Activities

Indoor and outdoor sporting activities are available for the pleasure and relaxation of participants.

Internet Facility

To facilitate academic research and development activities, wireless internet access is available to staff and participants within the premises of the Academy.

Communication and Feedback Mechanism

The Academy considers effective communication among teachers and students to channel the feedback to the Academy and to assist in the quality assurance process. All cases are handled in strict confidence and do not affect students' assessment results in any way.

Accommodation

All courses, except one-day executive seminars and workshops, are residential. To facilitate the comfort of learners and participants at its programmes, the Academy has in place a 64-bed hostel facility for entry-level and mid-career trainees and a 40-room all en-suite Guest House located on its premises. The accommodation facilities are equipped with a modern restaurant and coffee shop.

Other Facilities

To ensure constant power and water supply throughout the premises, the Academy has a twin-standby Power Plant and Water reservoir respectively. The Guest House, Hostel and other buildings in the Academy are serviced by these facilities to ensure 24-hour power and water supply.



40-Room ACAN en-suite Guest House



Participants seated for a Pre-Training Assessment Test, prior to the commencement of one of the training sessions at the Academy.



A cross-section of participants at one of the editions of the Certificate Course in Corruption Prevention, seated during the graduation ceremony



State Commissioners in charge of the 15 ICPC state offices across the country, the Coordinator of State offices and Head, Training and Consultancy at the Academy, in a group photograph with the ICPC Chairman, Prof. Bolaji Owasanoye at the Commission's retreat held at Transcorp Hotels, Calabar, Cross River State on 24 – 25 November 2020.

SCHEDULE OF PROGRAMMES FOR 2021

I. Bespoke Programmes

Bespoke Training

Apart from the various categories of programmes enumerated earlier, the Academy also designs bespoke training for organisations to meet the peculiarities of their job.

Some of the bespoke trainings available on demand, include:

1. Academic Integrity Programme for Tertiary Institutions
2. Examinations Integrity Course for Tertiary Institutions
3. Entrenching Ethics and Integrity in Tertiary Institutions
4. Anti-Corruption and Integrity Orientation Programme for Newly Employed Staff
5. Anti-Corruption, Ethics and Integrity Training for Management and Staff of Public and Private Sector Organisations
6. Entrenching Integrity, Transparency and Accountability in the Workplace
7. Achieving Zero-Tolerance for Corruption in the Workplace

The outline of the bespoke training listed as items 6 and 7 above follows:

COURSE CODE:	2021/001
PROGRAMME TITLE:	Entrenching Integrity, Transparency and Accountability in the Workplace
DATE:	To Be Determined on Request
OBJECTIVES:	The training aims at building the capacity of participants to relate to potential and actual corruption and corrupt practices in their workplace; promote a culture of integrity, transparency and accountability in the business of government in MDAs; appreciate the import of nipping corruption in the bud; and come to terms with the pertinent role they play in the fight against corruption in their workplace.
EXPECTED OUTCOMES:	Participants will be able to: identify corruption-prone areas in the workplace and their methods of perpetration; appreciate the need for transparency and accountability in the workplace; relate to the integrity laws and the provisions of the Corrupt Practices and Other Related Offences Act 2000 in particular; build a sustainable culture of integrity in their workplace; report corruption; get more involved in anti-corruption efforts in their workplace; and ultimately help build public confidence in the duties and integrity of government MDAs.
CONTENTS:	Corruption in the Workplace: Types, Risks and Consequences; Leading with Integrity to Achieve Corruption-free MDAs; Administrative Procedures for Controlling Workplace Corruption; Ethical Issues in Gifts and Hospitality; Overview of National Integrity Laws and the Implications for Organisational Integrity; Managing Conflict of Interest in the Workplace; Effective Communication: A Veritable Tool for Monitoring and Reporting Corruption; Entrenching Financial Transparency and Accountability in the Workplace; Entrenching Integrity and Ethical Compliance in the Workplace; Designing, Implementing and Monitoring Organisational Integrity Management System.
METHODOLOGY:	This is a customized programme. Intending organisations may wish to get their staff trained at the Academy, any other desired location or virtually. The theoretical framework will be imparted through PowerPoint presentations while experience sharing; Brain Teasers; Questions and Answers Sessions; Focus Group Discussions and Case Studies would help internalize and apply the knowledge gained.
TARGET AUDIENCE:	Officials of MDAs at Federal and State levels and private sector organisations.
DURATION:	3 days or as desired by prospective organisation(s)
VENUE:	ACAN, Keffi or any other venue agreed by host organisation(s). The training could also be hosted virtually
COURSE FEE:	To be determined in conjunction with prospective organisation(s)

COURSE CODE:	2021/002
PROGRAMME TITLE:	Achieving Zero-Tolerance for Corruption in the Workplace
DATE:	To Be Determined on Request
OBJECTIVES:	To build the capacity of senior officers to appreciate corruption and anti-corruption measures and practices; relate to the manifestations and ramifications of corruption in the workplace; see the need to maintain high standards of integrity in the workplace; manage conflict of interest situations in the workplace; appreciate the import of institutionalising zero-tolerance culture for corruption in the workplace; and desire to achieve zero-tolerance for corruption in their workplaces.
EXPECTED OUTCOMES:	Corruption prone areas in MDAs and their methods of perpetration exposed; ACTUs established (where non-existent) and their activities supported; participants exposed to the provisions of the Corrupt Practices and Other Related Offences Act 2000 and the procedures for reporting corruption; and setting the tone for zero-tolerance for corruption in the workplace outlined.
CONTENTS:	Understanding Corruption and Anti-Corruption; Workplace Corruption: Manifestations and Ramifications; Administrative Procedures for Controlling Corruption in the Workplace; Integrity Imperative in the Workplace; Overview of National Integrity Laws and the Implications for Organisational Integrity; Effective Communication: A Veritable Tool for Monitoring and Reporting Corruption; Achieving Zero-Tolerance for Corruption in the Workplace.
METHODOLOGY:	This is a bespoke programme. Intending organisations may wish to get their staff trained at the Academy, any other desired location or virtually. The theoretical framework will be imparted through lectures. This would be complemented by experience sharing; Questions and Answers Sessions; Focus Group Discussions and Case Studies that would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Officials of MDAs at Federal and State levels and private organisations.
DURATION:	3 days or as desired by prospective organisation(s)
VENUE:	ACAN, Keffi or any other venue agreed by host organisation(s). The training could also be hosted virtually.
COURSE FEE:	To be determined in conjunction with prospective organisation(s)

II. Certificate Programmes

COURSE CODE:	2021/003
PROGRAMME TITLE:	Certificate Course in Corruption Prevention (CCCP)
DATE:	28 June – 9 July 2021
OBJECTIVES:	To build the capacity of anti-corruption practitioners to: better understand the intricacies of corruption and the array of responses to tackling the menace; deploy their knowledge into developing appropriate anti-corruption measures; and contribute more meaningfully to the fight against corruption in their respective domains.
EXPECTED OUTCOMES:	Proper perspectives on Corruption Prevention developed; different preventive tools appreciated and tested; basic research methodology in corruption prevention espoused; methods of identifying and mitigating corruption risks outlined; change and behaviour management exposed; and the design and management of anti-corruption projects and programmes demonstrated.
CONTENTS:	Introduction to Corruption Prevention; Corruption Prevention Methods; Basic Research Methods in Corruption Prevention; Introduction to Corruption Risk Assessment; Behaviour Change Management; and Project Design and Implementation.
METHODOLOGY:	Two-week intensive on-site programme, consisting of (a) lectures, classroom and experience sharing sessions; (b) submission of a seminar paper/completion of group research project; (c) end of module tests; and (d) examination, covering all the modules studied.
TARGET AUDIENCE:	Officers of Anti-Corruption Agencies, Members of ACTUs, Ethics and Compliance Officers, Regulatory Officers and Officers in fraud and Corruption Prevention-related functions.
DURATION:	2 Weeks
VENUE:	ACAN, Keffi, Nasarawa State
PROGRAMME FEE:	₦ 350,000 (Nigeria) /\$1,500 (Foreign) per participant. (This covers tuition, training materials, accommodation and feeding throughout duration of the programme)
ADDITIONAL REMARK:	<i>Online learning version of the course is also available.</i>

COURSE CODE:	2021/004
PROGRAMME TITLE:	Certificate Course in Corruption Investigation (CCCI)
DATE:	16 – 27 August 2021
OBJECTIVES:	To expose participants to the basics of corruption; apprise them with the procedure for Investigating corruption cases and build their capacity to effectively investigate corruption cases to culminate in seamless prosecution (where applicable).
EXPECTED OUTCOMES:	Participants will be able to: understand basic investigation techniques; relate to the procedure for corruption investigation; effectively initiate and conclude investigations into corruption; and write investigation reports.
CONTENTS:	Overview of Corruption Investigation; Techniques of Investigation; Intelligence-led Investigation; Sting Operations; Arrests, Detention and Handling of Suspects; Examination of Financial Documents; Surveillance; Simulation Exercises on Surveillance; Compilation of Case Files and Investigation Report Writing; Evidence Gathering, Handling, Admissibility and Qualities of Good Evidence; Custody of Exhibit and Document Security, etc.
METHODOLOGY:	Two-week intensive on-site programme, consisting of (a) lectures, classroom and experience sharing sessions; (b) submission of a seminar paper/completion of group research project; (c) end of module tests; and (d) examination, covering all the modules studied.
TARGET AUDIENCE:	Corruption and fraud Investigators; Members of ACTUs; Compliance Officers; Internal Control Officers, Auditors, Finance and Accounts Officers; Regulatory Officers and Officers in similar roles in both public and private sector organisations.
DURATION:	2 Weeks
VENUE:	ACAN, Keffi, Nasarawa State
COURSE FEE:	₦ 350,000 (Nigeria) /\$1,500 (Foreign) per participant. (This covers tuition, training materials, accommodation and feeding throughout duration of the programme)
ADDITIONAL REMARK:	<i>Online learning version of the course is also available.</i>

COURSE CODE:	2021/005
PROGRAMME TITLE:	Certificate Course in Ethics and Compliance (CCEC)
DATE:	13 - 24 September 2021
OBJECTIVES:	To expose participants to ethics and compliance issues in the workplace; examine and address conflict of interest situations; promote organisational ethics and integrity; uphold high ethical standards and entrench a culture of integrity in the workplace.
EXPECTED OUTCOMES:	Cultures that inspire organisational ethical behaviour underscored; best practices enumerated, examined and imbued; proactive and predictive compliance programmes that minimize risks promoted; ethical leadership and management stimulated; and ethics, integrity and compliance evaluation processes designed.
CONTENTS:	Ethics (definition, objective, nature and related terms); Work Ethics (definition, objective & the 3 Cs of work ethics); Ethics, and Integrity; Managing Conflict of Interest; Unethical Conduct in the Workplace; Ethical Dilemmas; Incentives and Ethical Compliance; Addressing Compliance and Ethical Challenges; Building Ethical Infrastructure in the Workplace; and Case Studies.
METHODOLOGY:	Two-week intensive on-site programme, consisting of (a) lectures, classroom and experience sharing sessions; (b) submission of seminar papers/completion of group research projects; (c) end of module tests; and (d) examination, covering all the modules studied.
TARGET AUDIENCE:	Anti-Corruption Officers, Integrity Officers, Ethics and Compliance Officers, Members of ACTUs, SERVICOM Officers, Internal Control Officers, Auditors, Regulatory Officers and Officers in similar roles in public and private sector organisations.
DURATION:	2 Weeks
VENUE:	ACAN, Keffi, Nasarawa State
COURSE FEE:	₦ 350,000 (Nigeria)/\$1,500 (Foreign) per participant. (This covers tuition, training materials, accommodation and feeding throughout duration of the programme).
ADDITIONAL REMARK:	<i>Online distant learning version of the course is also available.</i>

III. Anti-Corruption and Fraud Prevention Programmes

COURSE CODE:	2021/006
PROGRAMME TITLE:	Achieving Zero-Tolerance for Fraud and Corruption through Forensic Accounting and Auditing
DATE:	14 – 16 July 2021
OBJECTIVES:	To build the capacity of participants to: understand the concept of fraud and corruption and their methods of perpetration; possess and deploy the requisite forensic accounting and audit skills to detect and prevent corruption; manage their financials devoid of fraud and corruption in line with best practice; and address all emerging challenges requiring application of forensics with a view to promoting a zero-tolerance culture for corruption in the workplace.
EXPECTED OUTCOMES:	Participants would be able to relate to issues of fraud, corruption and anti-corruption in their workplace; appreciate the application of forensics to fraud detection and prevention; address fraud and corruption risks areas in the workplace; as well as acquire and deploy forensic skills to promote zero-tolerance for fraud and corruption in the workplace.
CONTENTS:	Understanding Fraud, Corruption and Governance; Typology of Corruption and Corrupt Practices; Overview of Anti-Corruption Legislations in Nigeria; The Integrity Imperative in the Workplace; Fraud Detection Applications; Strategies for Fraud Prevention; Introduction to Forensic Accounting and Fraud; Application of Forensics to Fraud and Corruption; Internal Control Mechanisms and Financial Reporting System; Promoting Zero-Tolerance for Workplace Corruption.
METHODOLOGY:	Lecture presentations; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Accountants and accounts officers, auditors, compliance officers, ACTU Members, investigators and officers in similar roles in MDAs and their equivalents in the private sector.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 60,000.00 each for onsite (face-to-face) participants and ₦ 40,000.00 each for online (virtual) participants

COURSE CODE:	2021/007
PROGRAMME TITLE:	Anti-Corruption and Fraud Prevention Training for State Investment Companies
DATE:	28 – 30 July 2021
OBJECTIVES:	To develop participants’ understanding of key issues in corruption and anti-corruption, especially as they apply to the investment environment; and equip them with relevant skills to build organisational integrity systems.
EXPECTED OUTCOMES:	Participants will be able to: identify corruption red flags; prevent fraud within their systems; investigate infractions; institutionalise integrity, transparency and accountability; enhance the revenue generation capacity of their organisations; prevent leakages and increase the capacity of participants to launch their states on the path of sustainable development.
CONTENTS:	Understanding Corruption and Anti-Corruption; Forms, Types, Nature, Cost, Causes and Effects of Corruption; Corruption and Corrupt Practices in the Workplace; Overview of Nigerian National Integrity Laws; Basics of Corruption Investigation; Introduction to Financial Investigation; Application of Forensics to Corruption and Fraud Prevention; Administrative Measures for Controlling Corruption; New Payment Methods, e-Transactions and their Associated Risks; Designing, Implementing and Monitoring Integrity Management Systems; Introduction to International Financial Reporting Standards.
METHODOLOGY:	Paper presentations on PowerPoint; Experience Sharing; Questions and Answers Session; Group Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Chief Executive Officers/Chief Operating Officers, Monitoring and Evaluation Officers, Compliance Officers, Finance and Investment Officers, Heads of Administration and other Officers in similar roles in the States.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 100,000.00 each for onsite (face-to-face) participants and ₦ 75,000.00 each for online (virtual) participants

COURSE CODE:	2021/008
PROGRAMME TITLE:	Combating Corruption in Public Procurement
DATE:	9 – 11 August 2021
OBJECTIVES:	To build the capacity of participants to understand and relate to corrupt practices in the procurement process and deploy procurement as a veritable practice for promoting transparency, accountability and fairness, and obtaining value for money .
EXPECTED OUTCOMES:	Participants will be able to: learn the essential steps in public procurement; appreciate the import of the process; relate to the possible corrupt practices that could mar the procurement process; relate to the sanctions in the Public Procurement Act 2007, Corrupt Practices and Other Related Offences Act, 2000 and other anti-graft laws; and get familiar with the procedures for reporting corruption.
CONTENTS:	Legal and Institutional Frameworks for Procurement; The Procurement Process; Corruption Risks in the Procurement Process and their Mitigation; Procurement Planning, Appropriation and Advertising; Pre-Qualification; Bid Submission; Bid Opening; Bid Evaluation - Technical and Financial, etc. Conflict of Interest in Procurement; and Challenges to effective Procurement Process.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Officers involved with procurement, project and physical planning, works and maintenance, project monitoring, compliance and related roles in Federal and State MDAs.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 60,000.00 each for onsite (face-to-face) participants and ₦ 40,000.00 each for online (virtual) participants

COURSE CODE:	2021/009
PROGRAMME TITLE:	Addressing Illicit Financial Flows and Money Laundering
DATE:	6 – 8 September 2021
OBJECTIVES:	To build the capacity of participants to understand and relate to illicit financial flows and money laundering and develop appropriate responses to mitigate and/or respond to such vices.
EXPECTED OUTCOMES:	Participants will be able to: acquire basic knowledge on best practice in the financial system; contextualize the various types of fraud and fraud schemes; relate to the strategies utilized by fraudsters to launder illicit funds; deploy effective anti-money laundering techniques; appreciate the provisions in Economic and Financial Crimes Commission (Establishment) Act 2004; the Corrupt Practices and Other Related Offences Act, 2000, Money Laundering Prohibition Act 2011 and other anti-graft laws; and report corruption and corrupt practices.
CONTENTS:	The Concept of Money Laundering; New Payment Methods; e-transactions and their associated risks; Concept, Sources and Methods of IFFs, Anti-Money Laundering Measures; Regional and International Anti-Corruption Legislations; Understanding the Nigeria Financial Intelligence System; Advance Fee Fraud and Other Fraud Related Offences Act 1995; the Corrupt Practices and Other Related Offences Act 2000; Economic and Financial Crimes Commission (Establishment) Act 2004; The Money Laundering Prohibition Act 2011, etc.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Corruption, Fraud and Cybercrime Investigators, Examiners and Prosecutors; Accountants; Auditors; Finance Officers, Compliance Officers, Internal Control Officers, and Officers in similar roles.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	N 60,000.00 each for onsite (face-to-face) participants and N 40,000.00 each for online (virtual) participants

COURSE CODE:	2021/010
PROGRAMME TITLE:	Achieving Project Objectives with Transparency and Accountability
DATE:	13 – 15 September 2021
OBJECTIVES:	To expose participants to the best practice in project management; equip them with requisite skills for managing the procurement of goods and services; uncover the principles and processes of project management; get participants acquainted with the relevant provisions of the Public Procurement Act 2007, Corrupt Practices and Other Related Offences Act 2000 and other relevant integrity laws; address the skills and competency gaps among project supervisors and project execution team members and thus help in delivering projects with integrity.
EXPECTED OUTCOMES:	The strategies and technical exposure to the vulnerabilities in project management process provided; Competencies and skills to effectively procure goods and services and manage projects developed; a core of professionals who deliver their functions with integrity evolved; and an appropriate execution framework to make project implementation seamless developed.
CONTENTS:	Principles and Practices of Project Management; Overview of the Public Procurement Act 2007 and other relevant integrity laws; Initiating and Planning Projects/Procurement of goods and services; Understanding Corruption Risks in Public Procurement Processes; Managing Project Risks; Managing Project Quality and Schedule; Managing Communication and Stakeholder; and Entrenching Integrity in Projects and Procurement Process.
METHODOLOGY:	Professionals in the field will lead discussions and set the tone for deliberations. Participants will share learning through focused group discussions, case studies and work-group exercises.
TARGET AUDIENCE:	The programme is targeted at Heads of Procurement Units and officers in charge of procurement, project management, physical planning, works and maintenance, project monitoring and compliance in MDAs and higher institutions as well as private organisations.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 60,000.00 each for onsite (face-to-face) participants and ₦ 40,000.00 each for online (virtual) participants

COURSE CODE:	2021/011
PROGRAMME TITLE:	Corruption Risk Assessment Training
DATE:	6 – 10 December 2021
OBJECTIVES:	To build the capacity of participants to identify and assess corruption risks in their organizations. It is also to empower participants with the requisite skills and tools for designing integrity plans to mitigate corruption risks.
EXPECTED OUTCOMES:	Opportunities, types and forms of corruption exposed; Participants exposed to the concept of Corruption Risks Assessment (CRA); Best practices and procedures in Corruption Risks Assessment outlined; Strategies for identifying, assessing, mitigating and exposing corruption risks highlighted; Participants empowered to conduct CRA in their workplace (with guidance provided by experts); Participants exposed to the provisions of the Corrupt Practices and Other Related Offences Act 2000 and procedures for reporting corruption.
CONTENTS:	General Introduction to Corruption, Anti-Corruption and Corruption Risk Assessment; Corruption Risks in Public Sector Organisations; Overview of National and International Integrity Frameworks; Public Sector Financial Management; General Corruption Risk Assessment Concept; Attributes of a Corruption Risk Assessor; Planning for a Corruption Risk Assessment; Risk Identification at Environmental, Organisational and Personnel Levels; Understanding Public Procurement and Project Management in Relation to Corruption Risks Assessment; Risk Appraisal – Assessing Risks and Developing a Risk Catalogue; Designing an Integrity Plan; Writing a Corruption Risk Assessment Report and Implementation of Recommendations
METHODOLOGY:	Professionals in the field and Certified Corruption Risk Assessors will lead discussions and set the tone for deliberations. Participants will share learning through focused group discussions, case studies and work-group exercises.
TARGET AUDIENCE:	Prevention/Deterrence Officers in MDAs, Members of ACTUs, Ethics and Compliance Officers, SERVICOM Officers, Internal Control Officers, Auditors Regulatory Officers, Risk Assessors and Officers in similar roles in the public and private sector.
DURATION:	5 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 150,000.00 each for onsite (face-to-face) participants and ₦ 120,000.00 each for online (virtual) participants

IV.

**Programmes for
Anti-Corruption and
Transparency Units
(ACTUs)**

COURSE CODE:	2021/012
PROGRAMME TITLE:	ACTUs as Vehicles for NACS Implementation in MDAs
DATE:	8 – 10 June 2021
OBJECTIVES:	To introduce participants to NACS and the Action Plan for its Implementation; underscore the role of ACTUs in the document and its implementation; expose participants to the pitfalls of non-implementation of relevant provisions; and build their capacity to discharge their roles in the strategy as well as monitor the implementation in their various MDAs.
EXPECTED OUTCOMES:	Participants should be able to: understand the framework of the strategy; institutional and public sector objectives of the document; the basic pillars in the strategy; relate to the roles expected of ACTUs; domesticate the provisions of the strategy in their MDAs; and complement the implementation of the strategy by carrying out their roles in their respective MDAs.
CONTENTS:	Overview of the National Anti-Corruption Strategy; Overview of the Action Plan for the Implementation of the NACS; Understanding the Role of ICPC and ACAN in the Strategy and its Implementation; A Review of the Role of ACTUs as Vehicles for the Implementation of NACS in their MDAs; An Appraisal of the Instruments for Implementing the Provisions of NACS in MDAs.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help internalize and apply the knowledge gained
TARGET AUDIENCE:	ACTU Chairmen, Secretaries and other members
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦50,000.00 each for onsite (face-to-face) participants and ₦30,000.00 each for online (virtual) participants

COURSE CODE:	2021/013
PROGRAMME TITLE:	Monitoring and Evaluation as a Veritable Strategy for Minimising Corruption in MDAs
DATE:	2 – 4 November 2021
OBJECTIVES:	To build the capacity of ACTU members to: evaluate the systems, practices and procedures in their organisations for corruption vulnerabilities; monitor organisational programmes, projects and activities against set plans; set milestones to evaluate progress made in the achievement of such plans; and make appropriate recommendations that would minimise corruption and corrupt practices in their various MDAs.
EXPECTED OUTCOMES:	Participants will be able to: understand the place of monitoring and evaluation in the anti-corruption workspace; relate to the monitoring and evaluation functions of ACTUs in their various MDAs; respond to the relevant skills set to assess changes, positive or otherwise, in the systems, practices, procedures, programmes, projects and activities of their organisations; make appropriate recommendations towards the realisation of set targets; and develop strategies for minimizing corruption and corrupt practices in their organisations.
CONTENTS:	Overview of the Concept of Monitoring and Evaluation; International and Regional Monitoring and Evaluation Instruments and Frameworks; What should ACTUs be Monitoring and Evaluating in their MDAs?; ICPC Templates for Monitoring and Evaluating Corruption Levels in MDAs; Designing Organisation-Specific M & E Framework for ACTUs in MDAs; Case Studies.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; and Focus Group Discussions would help internalize and apply the knowledge gained
TARGET AUDIENCE:	ACTU Chairmen, Secretaries and other members
DURATION:	3 days
VENUE:	ACAN, Keffi, Nasarawa State (for onsite participants)
COURSE FEE:	₦ 50,000.00 each for onsite (face-to-face) participants and ₦ 30,000.00 each for online (virtual) participants

V.
**Anti-Corruption
Leadership
Programmes**

COURSE CODE:	2021/014
PROGRAMME TITLE:	Anti-Corruption Leadership Course
DATE:	5 – 7 October 2021 (also available on demand as a bespoke programme)
OBJECTIVES:	To build a core of executives who would spearhead the management of institutional integrity systems in their respective organisations. Designed for both public and private practitioners, the programme seeks to: develop participants’ understanding of key issues in corruption and anti-corruption, especially as they apply to Nigeria; equip them with relevant skills for building organisational integrity profile; enhancing their capacity to enthrone integrity, accountability and transparency in the workplace; equip them with skills for designing and managing anti-corruption procedures and integrity systems; and develop participants’ skills for safeguarding their organisations against corruption and internal fraud
EXPECTED OUTCOMES:	Participants will be able to: appreciate and understand Nigerian national integrity laws and their application to organisations in the public and private sectors; set the ethical tone for their organisations; design and implement organisational framework for integrity management; formulate organizational ethical policy; design and periodically review organizational Integrity Action Plan; support ethical decision-making in their organisations; promote the culture of openness in their organisations; and manage incentives (reward and punishments) for ethical compliance/violations, including ability to monitor complaints, investigate and enforce ethical values in the organisation.
CONTENTS:	Integrity Imperative in Public and Private Organisations; Types, Risks and Consequences of Corruption in Public and Private Organisations; Overview of Nigerian National Integrity Laws; Incentives and Ethical Compliance; Entrenching Accountability and Transparency in the Workplace. Leadership and the Fight Against Corruption in Public and Private Organizations; Team Building for Sustainable Ethical Compliance; Setting Organizational Ethical Tone for Improved Performance; Integrity Action Plan and Corruption Prevention in Organizations; Designing, Implementing and Monitoring of Integrity Management System; and Work Group Sessions;

METHODOLOGY:	Content delivery will feature a combination of teaching sessions, experience sharing; focus group discussions and simulation sessions
TARGET AUDIENCE:	Mid to senior career officers with leadership and decision-making potentials in public and private sector organisations. For organisations to benefit maximally, such officers should not be below Grade Level 12 in the public service and their equivalent in the private sector.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 100,000.00 each for onsite (face-to-face) participants and ₦ 75,000.00 each for online (virtual) participants
ADDITIONAL REMARK:	<i>This training is also available as a bespoke programme on demand.</i>

COURSE CODE:	2021/015
PROGRAMME TITLE:	Senior Executive Course in Organisational Integrity Management
DATE:	25 – 29 October 2021 (also available on demand as a bespoke programme)
OBJECTIVES:	To build a core of leaders to drive the anti-corruption agenda in the public and private sectors of the country. It is designed to develop participants’ understanding of key issues in corruption and anti-corruption work; build participants’ capacity to provide leadership in tackling corruption in their respective workplaces; develop participants’ competencies for building their personnel and organisations into anti-corruption agents; build their capacity to manage stakeholders and critical relationships in the war against corruption in public and private sectors; equip them with requisite skills to design and manage anti-corruption procedures and integrity systems in their organisations; mentor and develop the capacity of subordinate officers to tackle corruption in their domains.
EXPECTED OUTCOMES:	Participants would: be equipped with cutting edge strategic leadership skills expected to assist in tackling corruption in the workplace; appreciate and understand Nigerian integrity laws and their applications to organisations in the public and private sectors; develop basic competencies in key areas of anti-corruption work, including corruption prevention, detection and investigation; appreciate contemporary challenges of managing organisational integrity; appreciate the critical relationships associated with leading and managing anti-corruption work and the competencies required to manage them; be better prepared to provide effective leadership and mentor their personnel to become change agents for anti-corruption; and be able to set the required leadership tone from the top and provide mentorship for personnel under their leadership.
CONTENTS:	Corruption as an Economic Vice; Understanding Corruption and Anti-Corruption; Administrative Procedures for Combating Corruption; National and International Anti-Corruption Legislations; Basics of Corruption Risk Assessment; Building a Sustainable Culture of Integrity in Organisations; Building

	Stakeholders' Support for Anti-Corruption in Nigeria; Designing, Implementing and Monitoring Integrity Management System; Effective Information Management: A Key Factor in Achieving Organisational Integrity; Partnering with Civil Society in Achieving Public and Private Sector Integrity; Organisational Leadership Development: Leading with Integrity; Managing Critical Relationships; Compliance System; and Ethical Issues in Gifts and Hospitality.
METHODOLOGY:	Content delivery will feature a combination of teaching sessions; guest lectures; experience sharing and focus group discussions, simulation sessions; and study tours of anti-corruption organisations and cognate agencies.
TARGET AUDIENCE:	Directorate level staff (Assistant Directors and above) in Ministries, Extra Ministerial Departments and Agencies of Government and their equivalents in the private sector.
DURATION:	5 days
VENUE:	ACAN, Keffi, Nasarawa State
COURSE FEE:	₦150,000.00 per participant (for onsite participants) ₦120,000 (for online participants)
ADDITIONAL REMARK:	<i>This training is also available as a bespoke programme on demand.</i>

VI. Programmes for the Legislature

COURSE CODE:	2021/016
PROGRAMME TITLE:	Leading with Integrity to Achieve Corruption-Free Legislature
DATE:	14 – 16 November 2021
OBJECTIVES:	This leadership training programme is aimed at building a core of leaders in the legislature to drive the anti-corruption agenda in this arm of government. It is designed to develop participants' understanding of key issues in corruption and anti-corruption work; expose them to the import of imbibing and exhibiting cultures of integrity and allied virtues; build the capacity of participants to provide leadership driven by vision and results; as well as develop competencies for management of resources and change.
EXPECTED OUTCOMES:	Participants will: be equipped with cutting-edge strategic leadership skills; be exposed to the need to imbibe and practice integrity; appreciate and understand Nigerian national integrity laws; be able to develop basic competencies in key areas of anti-corruption work, including prevention, detection and investigation skills; appreciate contemporary strategies for managing organizational Integrity and Corruption challenges; be able to set the required leadership tone from the top; and provide mentorship for personnel under their leadership.
CONTENTS:	Anti-Corruption Leadership Skills and Styles; Overview of Nigerian Anti-Corruption Laws; Leadership Role and Functions; Integrity, Transparency, Probity and Accountability; Funds and Human Resources Management; Strategic Planning; Team Building and Effective Delegation; Effective Communication Skills; Results-Driven Orientation and Value System; Coaching and Mentoring; Building Inter-Agency Synergy; Fraud Detection and Prevention Skills; amongst others.
METHODOLOGY:	The theoretical framework will be imparted through lecture presentations while experience sharing, focused group discussions, and case studies would help participants to internalize and apply knowledge gained.
TARGET AUDIENCE:	Speakers, Deputy Speakers, Majority and Minority Leaders and Chief Whips in the Federal and State Legislature.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 100,000.00 each for onsite (face-to-face) participants and ₦ 75,000.00 each for online (virtual) participants

COURSE CODE:	2021/017
PROGRAMME TITLE:	Achieving Integrity in Legislative Services Support Management
DATE:	21 – 23 November 2021
OBJECTIVES:	To build the capacity of participants to appreciate the role they play in the fight against corruption in the legislature; underscore the import of proper record management and improve their record management skills; expose participants to corrupt practices associated with poor record keeping; build their capacity to relate to issues bordering on corruption in records management; promote a culture of integrity, transparency and accountability in record management; expose participants to the provisions of the Corrupt Practices and Other related Offences Act 2000, the procedure for reporting corruption and the penalties for infractions of the provisions of the Act.
EXPECTED OUTCOMES:	Participants equipped with the imperative of Integrity in the workplace; best practices and procedures in Record Management; Increased integrity and transparency in record management in the various State Houses of Assembly; effective communication strategies for the anti-corruption war; the import of whistle blowing; and given technical exposure to the vulnerabilities of corruption in the record management process; exposed to the provisions of the Corrupt Practices and other Related Offences Act 2000; and other anti-corruption legislations.
CONTENTS:	Typologies of Corruption and Corrupt Practices in the State Houses of Assembly; The Integrity Imperative in the workplace; The role of Legislative Service Support Personnel in the fight against Corruption; Effective Record Management as a veritable tool for transparency and accountability in legislative duties; Effective Communication as a Tool for the anti-corruption campaign; Conflict of interest in the workplace; Overview of the Corrupt Practices and Other Related Offences Act 2000.
METHODOLOGY:	The theoretical framework will be imparted through lecture presentations while experience sharing, focused group discussions, and case studies would help participants to internalize and apply knowledge gained.
TARGET AUDIENCE:	Clerks, Deputy Clerks, Committee Secretaries and other administrative officers in the Houses of Assembly
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 100,000.00 each for onsite (face-to-face) participants and ₦ 75,000.00 each for online (virtual) participants

VII.
Programmes for ICPC
Officials

COURSE CODE:	2021/018
PROGRAMME TITLE:	Use of Microsoft Office Packages (Word, Excel, PowerPoint & Outlook)
DATE:	1 – 5 March 2021
OBJECTIVES:	To build the capacity of participants to understand and relate to the use of Microsoft Word and Excel Spreadsheet, PowerPoint and Outlook for the purpose of effective examination and investigation of records, presentation of facts and reports and Management of emails/contacts respectively.
EXPECTED OUTCOMES:	Participants will be able to display basic understanding and the use of Microsoft Excel Spreadsheets to extract information from other platforms, identify the main components of the user interface, examine and interrogate records, perform basic arithmetic operations in a spreadsheet, discover presentations pitfalls and develop effective presentation skills as well as organize their desks and manage mails.
CONTENTS:	Basic and Intermediate Spreadsheet Skills, Creating New Workbook, Selecting Cells and Cell Referencing, Formatting Numbers and Formatting Cells, Working with Worksheets for data analysis; Use of Microsoft PowerPoint functions for Presentations; and Manage emails and contacts using outlook.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Work Group Sessions and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	ICPC Officials at the Headquarters and State Offices.
DURATION:	5 days
VENUE:	ACAN, Keffi and/or virtually as appropriate
COURSE FEE:	To be determined

Other Courses for ICPC Officers in 2021

S/N	Course Code	Course Title	Duration
1.	2021/019	Visual Communication and Infographics	5 days
2.	2021/020	Animation (2D & 3D)	5 days
3.	2021/021	Ethical Hacking and Digital Forensics	5 days
4.	2021/022	Security Analyst/Incident Handling	5 days
5.	2021/023	Big Data & Analytics	5 days
6.	2021/024	Artificial Intelligence	5 days
7.	2021/025	Analyzing Data with SPSS	5 days
8.	2021/026	Oracle MySQL Database Administration	5 days
9.	2021/027	Project Management Using MS Project	5 days
10.	2021/028	MTA 98-365 Windows Server Administration Fundamentals	5 days
11.	2021/029	MTA 98-366 Networking Fundamentals	5 days
12.	2021/030	Information Systems Auditor: Governance and Management (Basic and Advanced)	5 days
13.	2021/031	Cisco CCNA	5 days
14.	2021/032	Computer Hacking Forensic Investigator	5 days
15.	2021/033	Disaster Recovery/Virtualization Technology	5 days
16.	2021/034	Remote Sensing/Geographic Information Systems (Internet of Things (IoT))	5 days
17.	2021/035	Website Applications and Security (Full stack)	5 days
18.	2021/036	Library Management System Using Excel	5 days
19.	2021/037	IPPIS Training	3 days

VIII.
Research and Policy
Programmes

2021/038: Nigeria Corruption Index

In 2020, the pilot of the Nigeria Corruption Index was conducted. It is a Survey on experience of Grand Corruption in Nigeria that culminated in the publishing of a Nigeria Corruption Index. The survey will be sustained in 2021 and subsequent years. In particular, the methodological approach and survey instruments will be reviewed in the 2021 edition of the index.

2021/039: Policy Dialogues and Policy Briefs

Two Policy Dialogues will be implemented in the 2021 session. Each dialogue will be shortly followed by a Policy Brief. The ideas, contexts and principles in the Policy Briefs will be developed from the Policy Dialogues. The Dialogues and Briefs will be guided by the following general principles:

- The ultimate aim of discussions, analysis and all activities is to proffer solutions (or at least improvements) to the subject in focus.
- The solutions may be short or long term but must be instantly practicable within the parameters of existing institutional frameworks.
- The solutions should focus more on systemic and institutional improvements than reliance on personal strength(s).
- The solutions should be sustainable regardless of changes in political administration

(a) Policy Dialogues

- As ACAN will be driving the formulation of anticorruption policies, the Policy Dialogues will provide an avenue for the convergence of stakeholders who will discuss key issues, share points of view and try to find common ground, agreement or consensus on the policy matter in focus.
- The Policy Dialogues will help participants see problems from each other's perspectives. Concomitantly, the Dialogue will increase the possibilities of wider ownership of the policy being driven by the ACAN.

(b) Policy Briefs

- These will be concise, standalone publications with focus on specific anticorruption policy being driven by the ACAN.
- The Policy Briefs will synthesize research findings and conclusions in such a manner that will make them easy to understand.
- They will proffer solutions that are practicable and directly relevant to the improvement of the subject matter of the policy.
- As far as possible, the Briefs will not deal with more than one issue.
- In general, the Briefs will promote some improvement in the subject matter.

(c) Issues for the Policy Dialogues and Briefs in 2021

The subject areas for the Policy Dialogues in 2021 are:

- (i) Corruption and Cost of Governance in Nigeria
- (ii) Entrenching Transparency in Public Service Recruitment Process

2021/040: Annual Anti-Corruption Conference

ACAN will host its annual multidisciplinary conference on anti-corruption in 2021. The conference is open to academics, law enforcement agents, jurists, civil society representatives and anti-corruption enthusiasts.

2021/041: Annual Distinguished Anti-Corruption Lecture Series

The objective of the lecture is to inform anti-corruption policy making. The 2021 edition of the lecture will be held at a later to be disclosed venue.

2021/042: Nigerian Journal of Anti-Corruption Studies (NJACS)

The NJACS is a multidisciplinary peer-reviewed journal with primary focus on anti-corruption and related matters. The second edition of the Journal will be produced in 2021

2021 Call for Papers

The journal will receive scholarly short commentaries, long articles and book reviews on a rolling basis for publication in 2021. Generally, the subject of a manuscript should fall under the broad theme of anti-corruption.

2020/043: General Studies in Anti-Corruption

One of the strategic goals of the Implementation Plan of the National Anti-Corruption Strategy (IP NACS) is to improve public awareness of corruption and its implications. The strategic objective of this goal is the sensitisation of the entire nation to the devastating consequences and ills of corruption. This objective requires the formulation of anti-corruption initiatives in institutions of formal learning including tertiary institutions. The implementation activities include the introduction of general studies in anti-corruption in universities.

In line with the overall goal of General Studies Courses, the General Studies in Anti-corruption will seek to engender appropriately-informed and ethically-genuine graduates with sound understanding of the dangers of corruption and the superiority of a corruption-free society.

Key Objectives

- i. Acquisition, development and inculcation of a knowledge-based anti-corruption value orientation
- ii. The development of intellectual capacities of individuals to understand the essence of anti-corruption.
- iii. Imbuing students with broad knowledge of the harmful personal and systemic effects of corruption
- iv. Instilling students with the awareness of the national and global anti-corruption initiatives.
- v. Preparing students with the skills and knowledge to identify, resist and report corrupt practices as students and as graduates.

IX.
2020 Programmes
in Pictures



A cross-section of Legislators from Borno, Gombe and Jigawa States is a session with Prof. Sola Akinrinade, the pioneer Provost of the Academy, at the Anti-Corruption, Ethics and Integrity Training for State Legislators held in collaboration with Foundation for Transparency and Accountability, FTA, on 18 – 20 February 2020.



A cross-section of participants at the workshop on Upholding Ethical and Integrity Standards in MDAs: The Role of ACTUs, for Members of Anti-Corruption and Transparency Units, held on 10 – 12 November 2020.



A cross-section of Members of Anti-Corruption and Transparency Units across MDAs, listening to one of the Resource Faculty at the workshop on Upholding Ethical and Integrity Standards in MDAs: The Role of ACTUs, held on 10 – 12 November 2020.



**ACTU WORKSHOP
ON UPHOLDING ETHICAL AND INTEGRITY STANDARDS
IN MDAs: THE ROLE OF ACTUs**

10 -12 NOVEMBER 2020

BATCH 1 OF 4





**ORGANISATIONAL INTEGRITY MANAGEMENT COURSE FOR
OFFICERS & MANAGEMENT STAFF OF CIVIL DEFENCE, CORRECTIONAL,
FIRE & IMMIGRATIONS SERVICES BOARD**



19-22 NOVEMBER 2020



**2020 EDITION OF THE WORKSHOP ON
COMBATING CORRUPTION IN PUBLIC PROCUREMENT**



1-3 DECEMBER 2020





Participants at the training on Anti-Corruption, Ethics and Integrity Training for auditors-General for States and Local Government, Accountants-General and Chairmen of Local Government Service Commission, held in collaboration with Value Plus Creation and Data Technology Managers at Rockview Hotel, Abuja on 10 – 11 December 2020, in a group photograph with the Provost of the Academy and President, Value Plus Creation and Data Technology Managers.



ICPC Headquarters, Central Area, Abuja