



ANTI-CORRUPTION ACADEMY OF NIGERIA (ACAN)

The Research and Training Arm of the ICPC

2018
BROCHURE





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BROCHURE

The Anti-Corruption Academy of Nigeria is the Research and Training arm of the Independent Corrupt Practices and Other Related Offences Commission, ICPC.

Location

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OUR VISION

To become a model manpower development institution, sustainably providing the necessary connection between theory and practice, to drive the fight against corruption and related crimes in Africa and beyond



OUR MISSION

To be a centre of excellence; enhancing multi-disciplinary approach to the fight against corruption through Training, Research, Documentation and Advisory Services



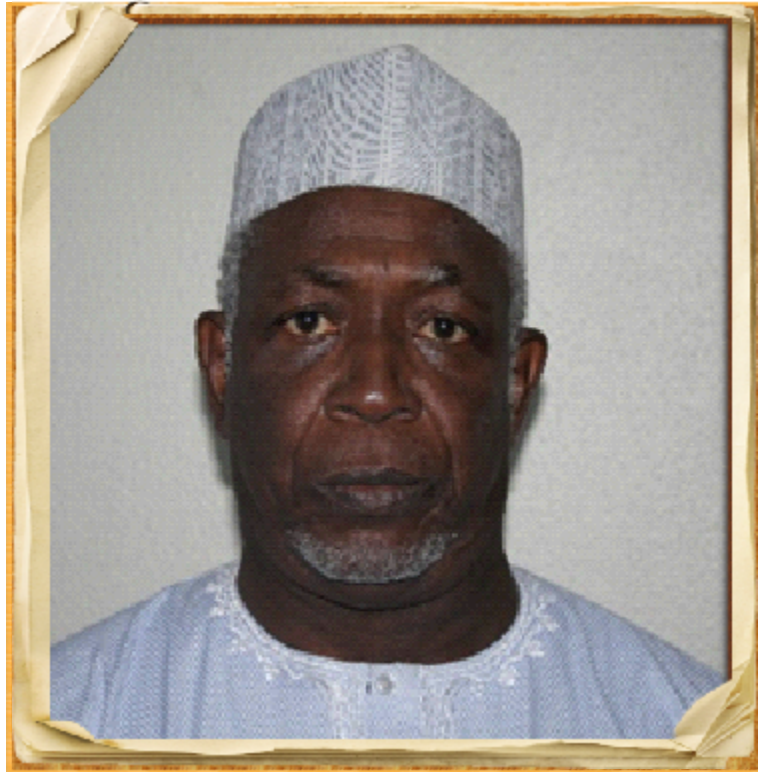
OUR PHILOSOPHY

Corruption and related crimes can be controlled through robust training and retraining that are grounded in sound policy formulation, operational efficiency, good management culture, behaviour and communication skills that are required to drive a corruption-free society



OUR VALUES

Excellence in service delivery
Innovation in research, teaching and learning
Professionalism in knowledge dissemination
Partnership with national and international stakeholders
Integrity in conduct and practice



Barr. Abdullahi Bako
Ag. Chairman, ICPC



Dr. Musa Usman Abubakar
Secretary to the Commission

The Independent Corrupt Practices and Other Related Offences Commission (ICPC) came into being in June, 2000 with the enactment of the Corrupt Practices and Other Related Offences Act, 2000. The Act was signed into law on 13th June, 2000 by Nigeria's former President, Chief Olusegun Obasanjo, following which the ICPC was inaugurated on 29th September, 2000.

In Section 6 of the Act, the Commission is mandated to carry out investigation, prosecution, system study and review, education as well as enlistment and fostering of public support in combating corruption.

Before the establishment of the ICPC, Nigeria had been stigmatized by the international community as being very corrupt and classified as the second most corrupt country in the world. For three consecutive years; 2000, 2001 and 2002, it maintained this unenviable position. The rating came up as a consequence of failed attempts to wipe out corruption or reduce it to the barest minimum in the country.

The Penal Code and the Criminal Code which were in existence before the enactment of the Act, contain provisions meant to prohibit corruption and punish the corrupt. However, the enactment of the Act setting up the ICPC marked the first time a specialized agency was established to fight corruption.

The Act is made up of 71 Sections:

Section 1	Citation of the Act
Section 2	Interpretation of the Act
Sections 3-7	Establishment of the Commission and provides for the appointment and powers of its officers. In particular, Section 6 spells out the mandate of the Commission which is not only penal but also

Section 3(1) of the Corrupt Practices and Other Related Offences Act, 2000 hereinafter referred to as the Act

Sections 8-26	preventive and advisory Offences and penalties
Sections 27-42	Powers of investigation, search, seizure and arrest
Sections 43-52	Provisions relating to powers of the Chairman of the Commission and asset recovery, among others
Sections 53-60	Relate to evidence
Sections 61-64	Prosecution and trial of offences
Sections 65-71	General provisions

Apart from sections 8–26 as noted above, sections 28 and 64 of the Act also cover offences and their penalties. The various offences have been broadly grouped into eight classes, i.e.:

1.	Sections 8,17,19,24	Gratification
2.	Sections 8,9,10,18,19,21,22,23	Bribery
3.	Sections 12,13,19	Fraud
4.	Section 14	Postal Crimes
5.	Sections 16,25,64(3)	False Statements
6.	Section 15	Deliberate Frustration of investigation
7.	Section 26	Conspiracy
8.	Section 28	Concealment of Information

Section 61 (2) of the Act also empowers the ICPC to prosecute a public officer or any other person for the offences of bribery, corruption or any other related offences committed by such public officer or other persons contrary to any laws in force before or after the coming into effect of the Act.

The independence of the Commission is guaranteed under Section 3 (14) of the Act, though the Commission draws its fund through the National

budgetary process. Legislative oversight is performed by the Committees on Anti-Corruption of the National Assembly, namely: The Senate Committee on Drugs, Narcotics, Financial Crimes and Anti-Corruption, and the House of Representatives Committee on Anti-Corruption, National Ethics and Values.

The Board of the Commission consists of a Chairman and twelve (12) other members, two of whom shall come from each of the six geo-political zones. The Chairman and members of the Commission who shall be persons of proven integrity shall be appointed by the President, upon confirmation by the Senate, and shall not begin to discharge the duties of their offices until they have declared their assets and liabilities as prescribed in the Constitution of the Federal Republic of Nigeria. The Chairman has the powers to control, supervise and give general direction for the efficient and effective functioning of the Commission. In this regard, he is empowered to issue Standing Orders as provided by Section 7(1) of the Act. The Act also provides for a Secretary, who shall be appointed by the President, and shall function under the general direction of the Chairman, and is responsible for keeping the records of the Commission as well as the general administration and control of the staff of the Commission.

The operational duties and execution of policies are carried out by 9 Departments and 11 Units, namely:

Departments

1. Investigation
2. Legal
3. Planning, Research and Review
4. Education

Section 3(3) of the Corrupt Practices and Other Related Offences Act, 2000

Section 7(2) of the Corrupt Practices and Other Related Offences Act, 2000

5. Public Enlightenment
6. Special Duties
7. Corruption Monitoring and Evaluation
8. Administration
9. Finance and Accounts

Units

1. Chairman's Special Unit
2. Financial Investigation
3. Special Investigation Team
4. Assets Tracing, Recovery and Management
5. Procurement
6. International Co-operation
7. Intelligence and Security Support
8. Computer Security and Forensics
9. Records and Documentation
10. Petition Registry
11. Audit

The Headquarters of the ICPC is situated in Abuja, the Federal Capital Territory (FCT). The Act also empowers the ICPC to “establish one or more branch offices in each State of the Federation and the Federal Capital Territory, Abuja to carry out its functions”. At present, the ICPC has offices in fifteen states of the federation with total staff strength of over eight hundred.

The Anti-Corruption Academy of Nigeria, the ICPC Academy, was established pursuant to Section 6 of the Corrupt Practices and Other Related Offences Act 2000 which empowers the Commission to carry out preventive, enforcement and enlightenment functions. By virtue of the provisions of section 6 of the Corrupt Practices and Other Related Offences Act 2000, the Commission is empowered to:

- a. Receive and investigate complaints from members of the public on allegations of corrupt practices and in appropriate cases prosecute the offenders.
- b. Examine the practices, systems and procedures of public bodies and where in the opinion of the Commission, such practices, systems or procedures aid or facilitate fraud or corruption, to direct and supervise a review of them.
- c. Instruct, advise and assist any officer, agency or parastatal on ways by which fraud or corruption may be eliminated or minimized by such officer, agency or parastatal.
- d. Advise heads of public bodies of any changes in practices, systems or procedures compatible with the effective discharge of the duties of the public bodies as the Commission thinks fit, to reduce the likelihood or incidence of bribery, corruption and related offences.
- e. Educate the public on and against bribery, corruption and related offences and
- f. Enlist and foster public support in combating corruption.

In order to carry out the above mandate effectively, the Commission must train its officers and other people who will assist in eradicating corruption in the society. The Commission can do this either by spending huge sums of money on training programmes designed by other institutions which might not strictly meet its requirements or establish an outfit which is designed to meet the skills needed for the fight against corruption. This second option is more cost effective, hence the establishment of the Academy.

Thus, it is in order to facilitate the effective implementation of its functions that the Commission decided to establish a training Academy known as the Anti-Corruption Academy of Nigeria (ACAN), to equip its staff with the necessary skills and knowledge that would enable them to perform at required levels. The Academy is also designed to provide training for public officers, public servants and the general public on good governance, accountability, transparency, integrity, ethics and all issues relating to corruption and corrupt practices, as well as build up a body of knowledge that will facilitate the development of knowledge-based anti-corruption policies in the country.

The establishment of ACAN is also partly in fulfilment of Nigeria's commitment to the regional and global initiative to rid the world of the menace, as the Academy is a key enabling instrument required for the successful implementation of the African Union Convention on Preventing and Combatting Corruption (AUCPACC) and the United Nations Convention Against Corruption (UNCAC) respectively, in the country.



Ag. ICPC Chairman, Barr. Bako Abdullahi

With this move, Nigeria has taken its place among the nations that have shown seriousness to tackle corruption under the AUCPACC and UNCAC initiatives. When these Conventions came into force in 2003 and 2005 respectively, they were the first legally binding regional and global anti-corruption instruments, clearly defining corruption in its various forms and setting templates to deal with them through constitutional and legal methods. The Conventions required signatory nations to implement a wide range of measures in areas such as law enforcement, asset recovery, mobilization of stakeholders and international co-operation, for the overall success of the national and global anti-corruption campaign.

In particular, the challenge posed by the UNCAC agenda gave rise to the need for an intellectual and practical support platform to guide, direct and coordinate the campaign. That was the background to the establishment of the International Anti-Corruption Academy (IACA) with headquarters in Laxenburg, Austria. IACA was mandated to provide education, capacity building and necessary technical assistance to relevant groups of stakeholders involved in the anti-corruption fight in both public and private sectors. The institution has been delivering on these mandates. Nigeria joined IACA in 2011 while her membership was ratified by the Federal Executive Council in 2012.

THE ACADEMY'S LOCATION

Located in a serene environment in Keffi, Nasarawa State, 46 Kilometers from Abuja city centre, the Anti-Corruption Academy of Nigeria (ACAN) commenced activities in November 2014.



The Administrative building housing the auditorium and lecture rooms

OUR OBJECTIVES

The objectives of the Academy are:

- To provide world-class law enforcement and anti-corruption education, for top professionals and administrators in the public and private sectors.
- To transform into an elite institution for law enforcement studies.
- To become a think-tank for policy formulation and implementation in the law enforcement and anti-corruption sector.
- To certify competencies of law enforcement professionals through short-duration courses, in-service training, certificate programmes, diploma courses and post-graduate degree programmes.
- To bridge the gap between knowledge and practice through academic research and professional policy analysis.
- To serve as a platform for dialogue, networking, cooperation and collaboration in crimes management and control.
- To promote best practices, document and publish research findings, and provide efficient library services.

Office of the Provost

Professor Sola Akinrinade, FNAL, FHSN – Provost
Matthew E. Ameh - Deputy Provost
Uloma Olekanma (Deputy Commissioner) – Coordinator, Translation and Languages
Mark Faison – Principal Superintendent

Departments and Units

Administration

Sampson M. Iroka (Assistant Commissioner) - Head of Department
Cynthia L. Odela (Mrs) – Deputy Superintendent/Administration
Salamatu Uji Damisa (Mrs) – Anti-Corruption Assistant/Store Officer

Training and Consultancy

Richard A. Bello (Assistant Commissioner) - Head of Department
Abdul Ahmed (Chief Superintendent)

Academic Programmes

Godwin A. Oche (Assistant Commissioner) - Head of Department
Akindele Ogunleye (Superintendent)
Nsuhoridem Akpan (Superintendent)

Advocacy and External Relations

Oluwasina Babasola (Assistant Commissioner) - Head of Department

Finance and Accounts

Mutiati Lasisi (Mrs) (Asst. Chief Superintendent) - Head of Department
Babre S. Zabadi (Superintendent)

Intelligence and Security Support Unit

Yahaya Maikasuwa (Deputy Superintendent)
Jeremiah Stephen Enada (Deputy Superintendent)

ICT Unit

Mohammed Abubakar Baba' Abu (Superintendent/HoU)

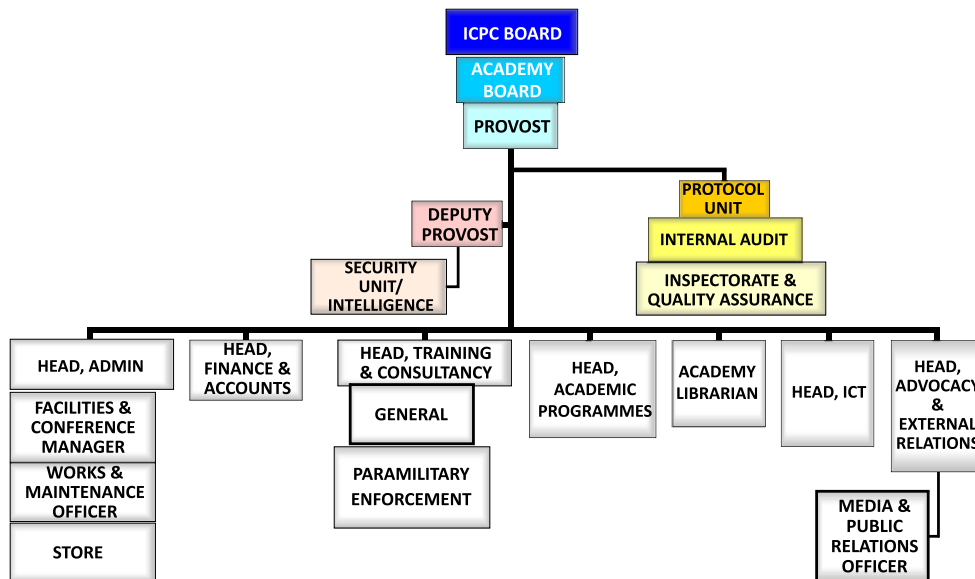
Audit

Mrs. Jumoke A. Bello (Principal Investigator II/HoU)

At the head of the Academy's management is the ICPC Board that provides overall policy direction for the Academy. Directly below is the Academy Board chaired by the Chairman of ICPC. The Provost is the Chief Executive Officer, providing academic and administrative leadership for the Academy. The Provost reports to the Board and he is assisted in the day-to-day administration of the Academy by the Deputy Provost and heads of the various Departments as noted hereunder:

Academic Board

Overseeing the content and quality of the programmes shall be an Academic Board consisting of Heads of Departments, Directing Staff of Programmes, and Principal Officers of the Academy. The Academic Board reports to the Management, which in turn reports to the Board of Academy.



Organogram of the Academy



The Provost, Professor Sola Akinrinade, *FNAL, FHSN*

ACAN is being developed as a last-stop institution for training of high-calibre anti-corruption professionals such as ethics and compliance officers, investigators, assets recovery and management officers, prosecutors, administrators and integrity practitioners by offering programmes at post graduate levels. The programmes of ACAN therefore include:

Categories

- In-house staff training programmes
- Bespoke training courses for outside institutions
- Mandatory Induction and Refresher courses for ACTU members
- Post-graduate Certificate and Diploma Courses
- Master's degree in Anti-Corruption Studies (in collaboration with partner institutions)
- Thematic conferences, seminars and workshops.

Academic Programmes

The Academy's academic programmes are situated in four Departments, namely:

- a. Prevention Studies
- b. Enforcement Studies
- c. Public Education/Mobilization
- d. General Studies

Duration of Courses

The duration of courses and programmes vary and depend on the nature of particular courses. Workshops and seminars last between one day for executive seminars and two weeks. Certificate and Diploma courses last a minimum of two weeks and up to nine months. The postgraduate courses of the Academy are to be regulated by the guidelines applicable in the collaborating institutions.

Fees

All courses are subject to payment of specified tuition. Tuitions payable vary from one course to another and the amounts are indicated in separate course module on each particular course as detailed in the schedule of training programmes.

Resource Faculty

Highly qualified and skilful resource persons shall be drawn from the Academy, the ICPC Headquarters, members of the academia, and among other professionals to deliver lectures on various subjects.

Web-based Learning Platform

The Information and technology age has brought exciting new learning possibilities. The Academy has developed an online platform for e-delivery of the contents of courses to participants. It is expected that this will provide students and teachers with an effective means of communication with each other for teaching and learning process. Apart from its 250-capacity digital classrooms, all the learning centres of the Academy are equipped with e-learning facilities including full multimedia learning systems.

Certificates

Participants who have successfully completed various programmes of the Academy are issued certificates confirming their levels of participation and attainment upon meeting the minimum requirements for certification.

Anti-Corruption Research

The Research Division is engaged in the conduct of cutting-edge research in the general areas of anti-corruption and disseminating the outcomes of same for the purpose of building the body of knowledge in the area that will aid the development of appropriate policy responses and acquisition



ICT Centre in the Academy for ICT Learning

of skills necessary for tackling corruption nationally and internationally. The Academy which is to serve as a platform for regular scholarly exchange in the field of anti-corruption studies and leading public opinion, will engage in efficient and widespread dissemination of anti-corruption resources and literature nationally and internationally.

Nigerian Journal of Anti-Corruption Studies

An Academic Journal, *The Nigerian Journal of Anti-Corruption Studies*, will be produced by the Academy to showcase the research activities of the Academy and other valuable information. A team of highly skilled officials with Academic and journalistic background have already commenced the process of producing the Academic Journal.

ACAN Newsletter

A newsletter captioned, "ACAN NEWS", which seeks to inform and enlighten the public on the activities of the Anti-Corruption Academy of Nigeria is produced on quarterly basis by the Media and Advocacy Department of the Academy. So far, two editions have been published.

Quality Assurance

The Academy will work with the National Universities Commission and other regulatory bodies as well as the regulatory mechanisms of collaborating institutions to ensure excellent delivery of teaching and learning process using state-of-the-art facilities.

Public/Private Sector Partnership and Collaboration

The Anti-Corruption Academy of Nigeria will also organise the following anticorruption-related programmes in collaboration and partnership with agencies in the public and private sectors:

1. Workshops
2. Seminars
3. Summits
4. Symposia
5. Youth Competitions
6. Youth Camp
7. National Youth Debating Championship (among students)
Sandwich courses (on request)

The Academy's activities are conducted from its Keffi premises which houses a Central Administrative block that provide staff offices, lecture rooms and auditoria equipped with multimedia projection systems. In addition to the 200-seater main auditorium is a 48-seater auditorium suitable for mini-conferences, seminars and workshops. The lecture rooms include three 25-seater and a 250-seater e-learning centres equipped with state-of-the-art computer systems and multimedia projection systems. The Academy also boasts of video conference room.



Cross-section of the 48-seater Mini Auditorium at the Academy



*25-seater Executive Classroom for courses targeted at top management.
There are three of such classrooms at the Academy.*



The 200-seater Main Auditorium at the Academy



▶ *One of the e-learning classrooms at the Academy in session*

ACAN has been a centre for the Unified Tertiary Matriculations Examinations (UTME) since 2015





Facility for Teleconferencing

Library Facilities

The Academy is currently developing a state-of-the-art library, combining physical holdings with extensive web-based resources. In the meantime, participants at its various courses and programmes have access to the well-stocked library at the ICPC headquarters. When fully developed, users from all over the world will have free access to the Academy's online library resources.

Extra-curricular Activities

Indoor and outdoor sporting activities are available for the pleasure and relaxation of participants.

Other Facilities

To ensure constant power and water supply throughout the premises, the Academy has a twin-stand Power Plant and Water reservoir respectively.

Communication and Feedback Mechanism

The Academy considers effective communication among teachers and students to channel the feedback to the Academy and to assist in the quality assurance process. All cases will be handled in strict confidence and will not affect students' assessment results in any way.

Accommodation

All courses, except one-day executive seminars and workshops, are residential. To facilitate the comfort of learners and participants at its programmes, the Academy has in place a 64-bed hostel facility for entry-level and mid-career trainees and a 40-room all en-suite Guest House located on its premises. The accommodation facilities are equipped with a modern restaurant and coffee shop. The accommodation facilities along with other buildings in the Academy are serviced by standby power generators and water reservoirs to ensure 24-hour power and water supply.



▶ 40 – Room ACAN en-suite Guest House

The Management of the Anti-Corruption Academy of Nigeria, ACAN and the Management of the Nigeria National Petroleum Corporation, NNPC in a Group Photograph during a courtesy visit to the Group Managing Director, NNPC on 17th March 2017



The Group Managing Director, NNPC, presenting a souvenir to the Provost, ACAN during the courtesy visit



The Secretary to the Commission, Provost (ACAN), Heads of Departments, and UNODC officials, during the Official Presentation of the Corruption Prevention Training Manual and other literatures donated to ACAN by UNODC.



▶ *His Excellency, the Governor of Ebonyi State, Engr. Dave Umahi and the Ag. Chairman, ICPC, Barr. Bako Abdullahi, during the opening formalities of a training organised by ACAN in collaboration with FTA, for officials of Ebonyi State Local Government Councils, at the ICPC Headquarters, Abuja on 10 October 2017*

◀ *The Provost, ACAN and two facilitators during the Interactive Session at one of the Academy's Trainings*



The background of the image features a faint world map at the top and a blurred photograph of a group of people sitting at desks in a classroom or training room. The text is centered in a blue rounded rectangle.

SCHEDULE OF
TRAINING
PROGRAMMES
FOR **2018**

A faint world map is visible in the background of the top section of the page.

SCHEDULE OF TRAINING PROGRAMMES FOR 2018

A background image showing several people working at computer workstations in a call center or training facility. They are wearing headsets and looking at their monitors.

A. ACADEMIC PROGRAMMES

COURSE CODE:	2018/001
PROGRAMME TITLE:	Post-Graduate Certificate Course in Corruption Prevention (PGCCCP)
DATE:	March 4 - 28, 2018
OBJECTIVES:	To build the capacity of anti-corruption practitioners to better understand the intricacies of corruption and the array of responses to tackling the menace; thus, deploying their knowledge into developing appropriate anti-corruption measures and contributing more meaningfully to the fight against corruption in their respective domains.
EXPECTED OUTCOMES:	Proper perspectives on Corruption Prevention developed; different preventive tools appreciated and tested; basic research methodology in corruption prevention espoused; methods of identifying and mitigating corruption risks outlined; change and behaviour management exposed; and the design and management of anti-corruption projects and programmes demonstrated.
CONTENTS:	Introduction to Corruption Prevention; Corruption Prevention Methods; Basic Research Methods in Corruption Prevention; Corruption Risk Assessment; Behaviour Change Management; and Project Design and Implementation.
METHODOLOGY:	One-month on-site programme, consisting of (a) lectures, classroom and experience sharing sessions; (b) submission of a seminar paper/completion of group research project; (c) end of module tests; and (d) examination covering all the modules studied. However, plans are ongoing for the development of an online distant learning version of the course.
TARGET AUDIENCE:	Prevention Officers in Anti-Corruption Agencies, Members of ACTUs, Ethics and Compliance Officers, Regulatory Officers, etc.
DURATION:	One Month
VENUE:	ACAN, Keffi, Nasarawa State .
PROGRAMME FEE:	₦ 475,000 / \$1,750 per participant (covers tuition, training materials, accommodation and feeding throughout duration of the programme.)

COURSE CODE:	2018/002
PROGRAMME TITLE:	Post-Graduate Certificate Course in Ethics and Compliance (PGCCEC)
DATE:	July 2 – 27, 2018
OBJECTIVES:	To expose participants to ethics and compliance issues in the workplace; examine and address conflict of interest situations; promote organisational ethics and integrity; uphold high ethical standards and entrench a culture of integrity in the workplace.
EXPECTED OUTCOMES:	Culture that inspires organisational ethical behaviour underscored; best practices enumerated, examined and imbibed; proactive and predictive compliance programmes that minimize risks achieved; ethical leadership and management examined; and ethics, integrity and compliance evaluation processes designed.
CONTENTS:	Ethics (definition, objective, nature and related terms); Work Ethics (definition, objective & the 3 Cs of work ethics); Ethics and Integrity; Conflict of Interest; Compliance Issues; Unethical Conduct in the Workplace; Ethical Dilemmas; Incentives and Ethical Compliance; Case Studies; Addressing Compliance and Ethical Challenges; Building Ethical Infrastructure in the Workplace .
METHODOLOGY:	One-month on-site programme, consisting of (a) lectures, classroom and experience sharing sessions; (b) submission of a seminar paper/completion of group research project; (c) end of module tests; and (d) examination covering all the modules studied.
TARGET AUDIENCE:	Anti-Corruption Officers, Integrity Officers, Ethics and Compliance Officers, SERVICOM Officers, Internal Control Officers, Auditors, Regulatory Officers, etc. in both public and private sector organisations.
DURATION:	One Month
VENUE:	ACAN, Keffi, Nasarawa State
COURSE FEE:	₦ 475,000 / \$1,750 per participant

B. PROGRAMMES FOR TERTIARY INSTITUTIONS



COURSE CODE:	2018/003
PROGRAMME TITLE:	Entrenching Examinations and Records Integrity (A Programme for Federal/State/Private Polytechnics, Specialised Institutions and IELs/VEIs, Private and Allied Institutions)
DATE:	March 20 - 21, 2018
OBJECTIVES:	To build the capacity of tertiary institutions to develop, promote and safeguard a culture of integrity in their academic, examinations and record management processes; expose participants to corruption prone areas in these processes and work with them to develop options and responses for tackling corruption and related ills in their institutions.
EXPECTED OUTCOMES:	Corruption-prone areas in examinations administration and record management processes appreciated; Corruption-related issues in examinations administration and record management enumerated; and Integrity culture in examinations administration and record management upheld to build public confidence in the integrity of the system.
CONTENTS:	Ethics of examination conduct among academic and non-academic staff; examination malpractices in tertiary institutions; Development and promotion of a healthier examination administration and record management culture; challenges of upholding integrity in examination processes and their reflection on institutional academic integrity; examination information security and risk assessment and management; deployment of ICT in the management of examinations; and evaluation of the management of examinations.
METHODOLOGY:	Paper presentations on PowerPoint with a lead discussant and other presenters; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help internalize and apply the knowledge gained.
TARGET AUDIENCE:	Faculty Deans, Directors/Heads of Academic Affairs, Heads of Departments, Faculty Officers and Examination Officers
DURATION:	2 days
VENUE:	NBTE Centre of Excellence, Kaduna
COURSE FEE:	₦ 50,000.00

COURSE CODE:	2018/004
PROGRAMME TITLE:	Managing Integrity Systems (A Programme for ACTUs in Federal/State/Private Polytechnics, Specialised Institutions and IELs/VEIs, Private and Allied Institutions)
DATE:	October 9 - 10, 2018
OBJECTIVES:	To build the capacity of ACTU members to: develop Integrity management systems which helps leaders of their institutions to avoid corruption risks; bring such practices under scrutiny so that they can be brought to a quick end; be more effective in policing the organizational integrity systems so as to plan well for unexpected events; and ultimately, achieve zero tolerance for corruption in their institutions
EXPECTED OUTCOMES:	Participants will be able to: handle the increasing awareness of ethical misconduct and resulting expectations for transparency and accountability in their institutions; keep abreast the requirements of the ACTU Standing Order and other integrity-based rules and regulations; identify and develop practical recommendations to mitigate potential threats to their institutions; make effective recommendations and carry out due diligence on service delivery
CONTENTS:	The Integrity Imperative in Tertiary Institutions; The Concept and Import of Integrity Systems; Identifying and Mitigating Risks to Entrenching Integrity in Tertiary Institutions; Entrenching Ethics and Integrity in the Processes and Procedures of Tertiary Institutions; Administrative Measures for Controlling Corruption in Tertiary Institutions; Designing, Monitoring and Managing Integrity Systems in Tertiary Institutions; Incentives and Ethical Compliance; Conflict of Interest in Tertiary Institutions; Designing an Ethical Code for Your Institution
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; and Focus Group Discussions would help internalize and apply the knowledge gained
TARGET AUDIENCE:	ACTU Chairmen, Secretaries and other members
DURATION:	2 days
VENUE:	NBTE Centre of Excellence, Kaduna
COURSE FEE:	₦50,000.00 per participant

**C. ANTI-CORRUPTION AND FRAUD
PREVENTION PROGRAMMES**

COURSE CODE:	2018/005
PROGRAMME TITLE:	Enforcement and Leadership Course for Management Staff of National Broadcasting Commission (NBC)
DATE:	February 6 - 8, 2018
OBJECTIVES:	To build the capacity of participants to understand and relate to the issues on enforcement in the broadcast industry; provide leadership in tackling corruption in the workplace; manage crises and critical relationships; build and manage teams to deliver better results; and sharpen their planning and decision making skills.
EXPECTED OUTCOMES:	Participants will be able to carry on the enforcement mandate of the National Broadcasting Commission; plan and implement enforcement decision making; gather intelligence and process same to make useful and informed decisions; provide leadership in the anti-corruption war in their workplace; become better crises and relationship managers; build and manage teams for better results; and formulate result-driven policies for the National Broadcasting Commission.
CONTENTS:	Leadership that Achieves Results; Emotional Intelligence and Work Climate; Building and Managing Teams for Delivering Results; Advance Intelligence Gathering and Analysis; Policy Strategy and Management; Crises Management and Decision Making; Overview of Enforcement in the Context of NBC; Planning and Implementing Enforcement Decision Making; and Overview of the Corrupt Practices and Other Related Offences Act 2000.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help internalize and apply the knowledge gained
TARGET AUDIENCE:	Management Staff of the National Broadcasting Commission (NBC)
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	Not Applicable (Bespoke Programme)

COURSE CODE:	2018/006
PROGRAMME TITLE:	Achieving Zero-Tolerance for Fraud and Corruption through Forensic Accounting and Auditing
DATE:	May 8 - 10, 2018
OBJECTIVES:	To build the capacity of participants to: understand the concept of fraud and corruption and their methods of perpetration; possess and deploy the requisite forensics accounting and audit skills to detect and prevent corruption; manage their financials devoid of fraud and corruption, in line with best practice; and address all emerging challenges requiring application of forensics with a view to promoting a zero-tolerance culture for corruption in the workplace.
EXPECTED OUTCOMES:	To relate to issues of fraud, corruption and anti-corruption in their workplace; appreciate the application of forensics for fraud detection and prevention; address fraud and corruption risks areas in the workplace; and acquire and deploy forensic skills to promote zero-tolerance for fraud and corruption in the workplace
CONTENTS:	Understanding Fraud, Corruption and Corrupt Practices in Governance; Typology of Corruption and Corrupt Practices; Overview of Anti-Corruption Legislations in Nigeria; The Integrity Imperative in the Workplace; Fraud Detection Applications; Strategies for Fraud Prevention; Introduction to Forensic Accounting and Fraud; Application of Forensics to Fraud and Corruption; Internal Control Mechanisms and Financial Reporting System; and Promoting Zero-Tolerance for Corruption in the Workplace.
METHODOLOGY:	Lecture presentations; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Accountants and accounts officers, auditors, compliance officers, investigators and their equivalents in Federal and State MDAs.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 60,000.00 per participant

COURSE CODE:	2018/007
PROGRAMME TITLE:	Understanding the Essential Steps in Procurement: Bid Process
DATE:	July 3 - 5, 2018
OBJECTIVES:	To build the capacity of participants to understand and relate to the issues surrounding the entire bid process as a veritable method for promoting transparency, accountability and fairness in the procurement process and obtaining value for money.
EXPECTED OUTCOMES:	Participants will be able to: acquire basic knowledge of the essential steps in public procurement; appreciate the import of the Bid Process; relate to the possible corrupt practices that could mar the bid process; apply basic bid monitoring and evaluation skills in their workplace; relate to the sanctions in the PPA 2007, Corrupt Practices and Other Related Offences Act, 2000 and other anti-graft laws and the procedures for reporting corruption.
CONTENTS:	Legal and Institutional Frameworks for Procurement; Corruption Risks in the Procurement Process; Mapping out Corruption Risk Areas; Procurement Planning, Appropriation and Advertising; Pre-Qualification; Bid Submission; Best Practices in Bidding; Bid Opening; Bid Evaluation - Technical and Financial; Case Studies; Monitoring and Evaluation of the Bid Process; and Challenges to Effective Bid Process and Recommendations.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Officers involved with procurement, project and physical planning, works and maintenance, project monitoring, and compliance in Federal MDAs.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦60,000.00 per participant

COURSE CODE:	2018/008
PROGRAMME TITLE:	Achieving Effective Administrative Control of Corruption in MDAs
DATE:	August 14 - 16, 2018 (Also available on demand as a bespoke programme)
OBJECTIVES:	To examine the approaches to combating corruption using international anti-corruption instruments; explore the administrative processes and platforms for the prevention of corruption; examine the administrative platforms for dealing with corruption (as against enforcement and criminal processes) and mobilize support for the implementation of administrative procedures for combating corruption.
EXPECTED OUTCOMES:	Participants will be able to relate to combating corruption in the workplace using international anti-corruption instruments; deploy the administrative provisions and platforms for the prevention of corruption in the workplace; examine the administrative platforms for dealing with corruption in addition to enforcement and criminal processes; and mobilize support for the implementation of administrative procedures for combating corruption in the workplace.
CONTENTS:	An Overview of Corruption in the Workplace; Corruption Red flags in the Workplace; Legal and Institutional Frameworks for Preventing and Combating Corruption in Nigeria; International Conventions on Anti-Corruption; The Role of Minutes and Meetings in Tackling Corruption; Effective Communication as an Anti-Corruption Strategy; Administrative Procedures for Combating Corruption; and Administrative Measures for Curbing Workplace Corruption
METHODOLOGY:	Paper presentations; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Administration and Human Resource Managers; Heads of Departments/Units; Anti-Corruption Practitioners; Ethics and Compliance Officers; SERVICOM Officers; Policy Formulators; and Decision Makers in Federal and State MDAs.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 60,000.00 per participant

**D. PROGRAMMES FOR ANTI-CORRUPTION
AND TRANSPARENCY MONITORING
UNITS (ACTUs)**

COURSE CODE:	2018/009
PROGRAMME TITLE:	Monitoring Compliance with Ethical Standards and Integrity Codes in MDAs
DATE:	June 12 - 14, 2018
OBJECTIVES:	To build the capacity of members of Anti-Corruption and Transparency Units (ACTUs) to code and decode ethical standards developed by ICPC for MDAs; deploy the documents in their workplace; monitor compliance with ethical standards; and increase the effectiveness of the ethical standards and integrity codes towards detecting and preventing corruption in the various MDAs.
EXPECTED OUTCOMES:	Participants will be able to: identify sources of intelligence and corruption-prone areas in MDAs; encode the intelligence gathered on appropriate templates; acquire basic knowledge of Accounting and Public Procurement Procedures to interrogate corruption-related issues; monitor compliance with ethical standards; and relate to the sanctions provided for in the Corrupt Practices and Other Related Offences Act 2000 and other anti-graft legislations.
CONTENTS:	Overview of the Integrity Laws; The Need for Sustainable Ethical Compliance; Basic Accounting Skills; Basic Investigation Skills for !CTUs' work; Integrity Imperative in Public Organizations; Integrity Action Plan and Corruption Prevention in Organizations; Overview of Ethical Standards and Integrity Codes for !CTUs' use; Coding, Interpreting and Monitoring Integrity Platforms; and Incentives and Ethical Compliance.
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; Questions and Answers Session; Panel Discussions, and Case Studies would help internalize and apply the knowledge gained
TARGET AUDIENCE:	ACTU Chairmen, Secretaries and other members
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦50,000.00 per participant

COURSE CODE:	2018/010
PROGRAMME TITLE:	Tackling Workplace Corruption Through Effective Education and Public Enlightenment Strategies
DATE:	November 6 - 8, 2018
OBJECTIVES:	To build the capacity of ACTU members to better relate to corruption and corrupt practices in the workplace; apprehend the available platforms for educating and enlightening colleagues in the workplace on and against the ills of corruption; foster collegial support in combating workplace corruption; and deploy effective communication strategies to tackle corruption and entrench a culture of integrity in the workplace.
EXPECTED OUTCOMES:	Participants will be able to: create an increasing awareness of the ills of corruption and corrupt practices in the workplace; better deploy Information, Educational and Communication materials to combating corruption in the workplace; utilize effective communication strategies to tackle corruption and entrench a culture of integrity in the workplace.
CONTENTS:	The Role of Communication in the Fight Against Corruption; The Integrity Imperative for Members of ACTUs; ACTUs as Agents of Change and Behaviour Management; The Role of ICT on the Fight Against Corruption; Effective Communication Strategies for Attitude Change; Case Studies; Building Stakeholder Support for the Fight against Corruption; and Engaging Relevant CSOs in the Fight against Corruption
METHODOLOGY:	Paper presentations on PowerPoint; experience sharing; and Focus Group Discussions would help internalize and apply the knowledge gained
TARGET AUDIENCE:	ACTU Chairmen, Secretaries and other members
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦ 50,000.00 per participant

E. ANTI-CORRUPTION LEADERSHIP PROGRAMMES

COURSE CODE:	2018/011
PROGRAMME TITLE:	Senior Executive Course in Organisational Integrity Management
DATE:	September 11 - 13, 2018 (also available on demand as a bespoke programme)
OBJECTIVES:	To build a core of executives who would spearhead the management of institutional integrity systems in their respective organisations. Designed for both public and private practitioners, the programme seeks to develop participants' understanding of key issues in corruption and anti-corruption, especially as they apply to Nigeria; equip participants with relevant skills for building organisational integrity profile and enhance their capacity to enthrone integrity, accountability and transparency in the workplace; equip them with skills for designing and managing anti-corruption procedures and integrity systems; and develop participants' skills for safeguarding their organisations against corruption and internal fraud
EXPECTED OUTCOMES:	Participants will be able to: appreciate and understand Nigerian national integrity laws and their application to organisations in the public and private sectors; set the ethical tone for their organisations; design and implement an organisational framework for integrity management; formulate an organizational ethical policy; design and periodically review an organizational Integrity Action Plan; support ethical decision-making in their organisations; promote a culture of openness in their organisations; and manage incentives (reward and punishments) for ethical compliance/violations, including ability to monitor complaints, investigate and enforce ethical values in the organization.
CONTENTS:	Integrity Imperative in Public and Private Organizations; Types, Risks and Consequences of Corruption in Public and Private Organisations; Leadership and the Fight Against Corruption in Public and Private Organizations; Team Building for Sustainable Ethical Compliance; Setting Organizational Ethical Tone for Improved Performance; Integrity Action Plan and Corruption Prevention in Organizations; Designing, Implementing and Monitoring of Integrity Management System; Designing, Implementing and Monitoring Private Sector Organizational Compliance System; Work Group Sessions; Overview of Nigerian National Integrity Laws; Incentives and Ethical Compliance; Entrenching Accountability and Transparency in the Workplace.

METHODOLOGY:	Content delivery will feature a combination of teaching sessions, experience sharing; focus group discussions and simulation sessions
TARGET AUDIENCE:	Mid to senior career officers with leadership and decision -making potentials in public and private sector organisations. For organisations to benefit maximally, such officers should not be below Grade Level 12 in the public service and their equivalent in the private sector.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦100,000.00 per participant
Additional Remark	This training is also available as a bespoke programme on demand.

COURSE CODE:	2018/012
PROGRAMME TITLE:	Anti-Corruption Leadership Academy
DATE:	October 15 - 19, 2018 (also available on demand as a bespoke programme)
OBJECTIVES:	To build a core of leaders to drive the anti-corruption agenda in the public and private sectors of the country. It is designed to develop participants' understanding of key issues in corruption and anti-corruption work; build participants' capacity to provide leadership in tackling corruption in their respective workplaces; develop participants' competencies for building their personnel and organisations into anti-corruption agents; build their capacity to manage critical relationships in the war against corruption in public and private sectors; equip them with requisite skills to design and manage anti-corruption procedures and integrity systems in their organisations; mentor and develop the capacity of subordinate officers to tackle corruption in their domains.
EXPECTED OUTCOMES:	Participants would: be equipped with cutting edge strategic leadership skills expected to assist in tackling corruption in the workplace; appreciate and understand Nigerian integrity laws and their applications to organisations in the public and private sectors; develop basic competencies in key areas of anti-corruption work, including corruption prevention, detection and investigation; appreciate contemporary challenges of managing organisational integrity and corruption challenges; appreciate the critical relationships associated with leading and managing anti-corruption work and the competencies required to manage them; be better prepared to provide effective leadership and mentor their personnel to become change agents for anti-corruption; and be able to set the required leadership tone from the top and provide mentorship for personnel under their leadership.
CONTENTS:	Corruption as an Economic Vice; Understanding Corruption and Anti-Corruption; Administrative Procedures for Combating Corruption; National and International Anti-Corruption Legislations; Basics of Corruption Risk Assessment; Building a Sustainable Culture of Integrity in Your Organisation; Building Stakeholders' Support for Anti-Corruption in Nigeria; Designing, Implementing

	and Monitoring Integrity Management System; Effective Information Management: A Key Factor in Achieving Organisational Integrity; Partnering with Civil Society in Achieving Public and Private Sector Integrity; Organisational Leadership Development: Leading with Integrity; Managing Critical Relationships; Organisational Integrity Management: A Private Sector Experience; Integrity Management Compliance System; Gifts and Hospitality.
METHODOLOGY:	Content delivery will feature a combination of teaching sessions; guest lectures; experience sharing and focus group discussions, simulation sessions; and study tours of anti-corruption organisations and cognate agencies.
TARGET AUDIENCE:	Directorate level staff (Assistant Directors and above) in Ministries, Departments and Agencies (MDAs) of Government and their equivalents in the private sector.
DURATION:	5 days
VENUE:	ACAN, Keffi, Nasarawa State
COURSE FEE:	₦150,000.00 per participant
Additional Remark:	This training is also available as a bespoke programme on demand.

A blurred image of a conference room with several leather chairs around a table, each with a laptop, water bottle, and glass.

**F. PROGRAMMES FOR THE
LEGISLATURE**

COURSE CODE:	2018/013
PROGRAMME TITLE:	Leading with Integrity to Achieve a Corruption-Free Legislature
DATE:	September 18 - 20, 2018
OBJECTIVES:	This leadership training programme is aimed at building a core of leaders in the legislature to drive the anti-corruption agenda in this arm of government. It is designed to develop participants' understanding of key issues in corruption and anti-corruption work; expose them to the import of imbuing and exhibiting cultures of integrity and allied virtues; build the capacity of participants to provide leadership driven by vision and results; as well as develop competencies for management of resources and change.
EXPECTED OUTCOMES:	Participants will: be equipped with cutting-edge strategic leadership skills; be exposed to the need to imbibe and practice integrity; appreciate and understand Nigerian national integrity laws; be able to develop basic competencies in key areas of anti-corruption work, including prevention, detection and investigation skills; appreciate contemporary strategies for managing organizational Integrity and Corruption challenges; be able to set the required leadership tone from the top and provide mentorship for personnel under their leadership.
CONTENTS:	Anti-Corruption Leadership Skills and Styles; Overview of Nigerian Anti-Corruption Laws; Leadership Role and Functions; Integrity, Transparency, Probity and Accountability; Resource Management; Fund Management; Strategic Planning; Team Building and Effective Delegation; Team Building and Communication; Results-Driven Orientation and Value System; Skills of staff Coaching and Mentoring; Building Inter-Agency Synergy, Appreciating Nigerian Anti-Corruption Drive; Fraud Detection and Prevention Skills; amongst others.
METHODOLOGY:	The theoretical framework will be imparted through lecture presentations while experience sharing, focused group discussions, and case studies would help participants to internalize and apply knowledge gained.
TARGET AUDIENCE:	Speakers, Deputy Speakers, Majority Leaders, Minority Leaders and Chief Whips in the States Legislature.
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦60,000.00 per participant

COURSE CODE:	2018/014
PROGRAMME TITLE:	Achieving Integrity in Legislative Services Support Management
DATE:	September 25 - 27, 2018
OBJECTIVES:	To build the capacity of participants to appreciate the role they play in the fight against corruption in the legislature; underscore the import of proper record management and improve their record management skills; expose participants to corrupt practices associated with poor record keeping; build their capacity to relate to issues bordering on corruption in records management; promote a culture of integrity, transparency and accountability in record management; expose participants to the provisions of the Corrupt Practices and Other related Offences Act 2000, the procedure for reporting corruption and the penalties for infractions of the provisions of the Act.
EXPECTED OUTCOMES:	Participants equipped with the imperative of Integrity in the workplace; best practices and procedures in Record Management; Increased integrity and transparency in record management in the various State Houses of Assembly; effective communication strategies for the anti-corruption war; the import of whistle blowing; and given technical exposure to the vulnerabilities of corruption in the record management process; exposed to the provisions of the Corrupt Practices and other Related Offences Act 2000; and other anti-corruption legislations.
CONTENTS:	Typologies of Corruption and Corrupt Practices in the State Houses of Assembly; The Integrity Imperative in the workplace; The role of Legislative Service Support Personnel in the fight against Corruption; Effective Record Management as a veritable tool for transparency and accountability in legislative duties; Effective Communication as a Tool for the anti-corruption campaign; Conflict of interest in the workplace; Overview of the Corrupt Practices and Other Related Offences Act 2000.
METHODOLOGY:	The theoretical framework will be imparted through lecture presentations while experience sharing, focused group discussions, and case studies would help participants to internalize and apply knowledge gained.
TARGET AUDIENCE:	Clerks, Deputy Clerks, Committee Secretaries and other administrative officers in the Houses of Assembly
DURATION:	3 days
VENUE:	ACAN, Keffi
COURSE FEE:	₦60,000.00 per participant



SCHEDULE OF TRAINING PROGRAMMES FOR 2018

G. BESPOKE PROGRAMMES

COURSE CODE:	2018/015
PROGRAMME TITLE:	Entrenching Integrity, Transparency and Accountability in the Workplace
DATE:	To Be Determined on Request
OBJECTIVES:	The training aims at building the capacity of participants to relate to potential and actual corruption and corrupt practices in their workplace. In particular, it will help promote a culture of integrity, transparency and accountability in the business of government in MDAs. Participants will also appreciate the import of nipping corruption in the bud and the pertinent role they play in the fight against corruption in their workplace
EXPECTED OUTCOMES:	Participants will be able to: identify corruption-prone areas in the workplace and their methods of perpetration; appreciate the need for transparency and accountability in the workplace; build a sustainable culture of integrity; relate to the integrity laws and the provisions of the Corrupt Practices and Other Related Offences Act 2000 in particular; report corruption and get involved in anti-corruption efforts in their workplace; and ultimately promote public confidence in the activities and integrity of government MDAs.
CONTENTS:	Corruption: Forms, Types, Nature, Cost, Causes and Effects; Corruption Red Flags in the Workplace; Overview of national Integrity Laws and their applications to organisations; Corruption Prevention Strategies; Conflict of Interests; The Integrity Imperative in Public and Private Organizations ; Building a Sustainable Culture of Transparency and Accountability in the Workplace; Developing an Integrity Action Plan for your organisation
METHODOLOGY:	This is a customized programme. Intending participating organisations may wish to get their staff trained at the Academy or other desired location. The theoretical framework will be imparted through PowerPoint presentations while experience sharing; Brain Teasers; Questions and Answers Session; Focus Group Discussions and Case Studies would help internalize and apply the knowledge gained .
TARGET AUDIENCE:	Officials of MDAs at Federal and State levels and private organisations.
DURATION:	3 days
VENUE:	ACAN, Keffi or any other venue agreed by host organization(s)
COURSE FEE:	To be determined in conjunction with prospective organisation(s)

COURSE CODE:	2018/016
PROGRAMME TITLE:	Achieving Zero-Tolerance for Corruption in the Workplace
DATE:	To Be Determined on Request
OBJECTIVES:	To build the capacity of senior public servants to appreciate the need for zero-tolerance for corruption in their workplace; realise the pivotal role they play in the fight against corruption; empower them to support anti-corruption efforts, and set the tone in promoting zero-tolerance for corruption in their workplace.
EXPECTED OUTCOMES:	Corruption prone areas in MDAs and their methods of perpetration exposed; establishment of ACTUs (where non-existent) and their activities supported; participants exposed to the provisions of the Corrupt Practices and Other Related Offences Act 2000, the procedures for reporting corruption and how to set the tone for zero tolerance for corruption in their workplace.
CONTENTS:	Overview of Corruption in Nigeria; Corruption: Forms, Types, Nature, Cost, Causes and Effects; Corruption and Corrupt Practices in the Workplace; The Imperative of Zero Tolerance for Corruption in the Workplace; Corruption Prevention: Methods and Strategies; Corruption Risk Assessment; Gifts and Hospitality: The Dilemma; Role of ACTUs/ACTU Circulars and Standing Orders; Monitoring and Reporting Corruption; Overview of National Integrity Laws: ICPC Act, 2000, EFCC Law, CCB & CCT, PPA, FRA, FOI, etc.
METHODOLOGY:	This is a bespoke programme. Intending participating organisations may wish to get their staff trained at the Academy or other desired location. The theoretical framework will be imparted through lectures. This would be complemented by experience sharing; Questions and Answers Sessions; Focus Group Discussions and Case Studies that would help participants to internalize and apply the knowledge gained.
TARGET AUDIENCE:	Officials of MDAs at Federal and State levels and private organisations.
DURATION:	3 days
VENUE:	ACAN, Keffi or any other venue agreed by host organization(s)
COURSE FEE:	To be determined in conjunction with prospective organisation(s)

H. 2017 TRAINING PROGRAMMES IN PICTURES





Officials of Abia State Local Government Councils, with the Chairman, ICPC; Provost, ACAN and the Director, Public Enlightenment/Spokesperson for the ICPC during a ***Training on Anti-Corruption, Ethics and Integrity***, organised by ACAN in collaboration with FTA at the ICPC Headquarters, Abuja from 13 – 14 March 2017.

A cross-section of participants at the training for members of the Anti-Corruption and Transparency Monitoring Units (ACTUs) on ***Data Collection and Investigation Skills for Corruption Prevention in MDAs*** from 6 – 8 June 2017.





The first set of participants at the *Anti-Corruption and Fraud Prevention training for State Government Officials*, held from 13 – 15 June 2017 with the Chairman, ICPC; Secretary, ICPC and the Auditor-General of the Federation after the Opening Formalities on 13 June 2017.

Participants at the second set of the *Anti-Corruption and Fraud Prevention Training for State Government Officials*, held at the Academy, 20 – 22 June 2017 with the Provost of the Academy.





Participants at the *Training on Investigative Skills Development*, a bespoke programme for officials of National Broadcasting Commission, held at the Academy from 20 – 22 June 2017.

Participants at the third set of the *Anti-Corruption and Fraud Prevention Training for State Government Officials* held at the Academy's premises from 4 – 6 July 2017, with the Secretary to the Commission, Dr. Elvis E. Oglafa, and the Provost of the Academy.





Participants at the training on *Contemporary Issues on Asset Tracing, Recovery and Management* for staff of Anti-Corruption Agencies held at the Academy from 12 - 14 September 2017.

Hon. Justice J.O.K. Oyewole, JCA, in a chat with the Provost of the Academy, two other facilitators, the Director - CMED and two senior officers of the Academy during the training on *Contemporary Issues on Asset Tracing, Recovery and Management* after his paper presentation.





A cross-section of the first set of participants at the training on *Achieving Project and Procurement Objectives with Integrity* held at the Academy from 22–23 August 2017.

A cross-section of participants at the *bespoke training* for officials of Nigeria Institute of Mining and Geosciences, Jos, Plateau State, held in the Institute's Auditorium from 28–29 August 2017.





A cross-section of the second set of participants at the training on *Achieving Project and Procurement Objectives with Integrity* held at the Academy from 19 – 20 September 2017.

A cross-section of officials of Ebonyi State Local Government Councils during a training on *Anti-Corruption, Ethics and Integrity*, organised by ACAN in collaboration with FTA at the ICPC Headquarters, Abuja from 10 – 12 October 2017.





ICPC Headquarters, Abuja



ICPC

